

Vancouver Area Council meeting Jan 27, 2014

Jamey Mills, Crystal Warner, Cheryl Oenema, Kevin Mann, Dave Clark, Katie Moran, Tracy Shudo, Helio Loes Da Costa, Terri Lee, Sharon Tieman, Bill Fleming, Jennifer Horsley

Staff: Deanna Kimball

Regrets – Aaron Chang, Erica Yang, Shawna Bundac

Jamey welcomed the delegates and introduced the Agenda:

New Affiliates

Minutes

Convention – Delegates & Resolutions

Metro Vancouver Alliance

Affiliate Reports

Other

Education

1. New Affiliates from UCTE Cheryl Oenema and Kevin Mann were recognized

2. PSAC BC Regional Triennial Convention is coming up April 25-27, 2014. The VAC is entitled to one delegate and is a submitting body for resolutions. No nominations were received via email prior to the meeting. Meeting was turned over to Deanna to run elections for delegate.

Jamey nominated Crystal Warner, 2nd by Tracy.

No other nominations, Crystal is acclaimed as the Delegate to PSAC BC Convention.

Call for nominations for Alternate

Jamey nominated Bill Fleming, 2nd by Jen

No other nominations, acclaimed

Meeting turned back over to Jamey

Motion to cover the \$200 registration fee and loss of salary for the delegate, as an honorarium, 2nd M/S/C Jamey/Sharon

Resolutions:

Loss of Salary Re-imbusement M/S/C Jamey/Helio

Be it Resolved that a new process for reimbursement of salary be created by PSAC and made payable to the Employer; and

Be it Further Resolved that the PSAC bargain at each opportunity with the Employer whereby the Employer recovers a members wages from the Union, versus from the member's pockets.

District Labour Councils M/S/C Jamey/Jen

Be it Resolved that the PSAC reimburse locals/branches that affiliate to a District Labour Council 1/3 of the annual cost of affiliating to their District Labour Council

Regional Convention Subsidy M/S/C Jamey/Terri

Be it Resolved that the Regional Convention Subsidy line item be increased by \$50,000 per region per year to assist regions in holding Regional Triennial Conventions

Be it Further Resolved that this resolution be brought forward to the PSAC National Triennial Convention.

Dave Clark – UCTE, Tracy Shudo – CEIU, Crystal Warner- CEIU recorded against

Young Worker – Age Determination M/S Tracy/Sharon

Be it Resolved that the age of a young worker be raised to 35

Split vote 4/4, deciding vote goes to Chair to carry it forward. Crystal Warner – CEIU recorded against

National Standard for Mental Health M/S/C Crystal/Jen

Be it Resolved that the PSAC be directed to pressure the employer to adopt Health Canada's National Standard on Mental Health, bringing wellness committees to our places of work.

3. Metro Vancouver Alliance – continuing participation and gearing up for the Launch on March 19, 2014. The leadership group will be meeting to decide on the first campaign, which is derived from the Listening Campaign question “If you could change one thing in Metro Vancouver, what would it be and why?” The MVA is a non-partisan, but political alliance. The March 19th event will be a huge media event, expecting about 800-1000 delegates at the Maritime Labour Centre. Jamey, Jennifer, Tracy, Crystal and Patrick Bragg have committed to participate.

4. Affiliate Reports

UTE Local 20027

Since our last meeting we have seen hundreds of Canadians attempt to get in person service at the TSO to no avail. This is evident especially on the 15 of the month for payroll and instalments. Many elderly and disabled people have been particularly impacted. We have now also been without a contract for over a year. We have been engaging our members on this issue on an ongoing basis. We are currently in mediation with the employer but do not expect optimistic results.

UPCE 20101

At our last Vancouver Area Council meeting I reported that our component is still in bargaining. It has been a long process as the employer Canada Post is requesting a lot of concessions.

The new CPC facility is almost finished and all of the office workers will be moved from the downtown location to the new facility in stages.

The pay equity that our CR's won a couple of years ago are just starting to see their monies from CPC.

I am still not at work, on long term disability.

UPCE 20095

The employer continues to go after membership for time theft. We are hopeful that with the "Aligning to success" Operations restructuring and the termination of one particularly toxic manager there will be better relations between the members and management in our Richmond facility, it remains to be seen what effect the shake-up will have.

CEIU 20974

1- Performance management sessions are taking place at the IRB. Members are concerned and have many questions. We have ensured management has also and will continue to be given training on appropriate use of PREA's and six month reviews, as we've had to have meetings with HR to intervene already this year.

2- Health & Wellness sessions continue at the IRB. We have been informed by our employer that the IRB will not be adopting the national standard on mental health from Health Canada – we have gone on record to voice our displeasure with this.

3- Our PM-06 decision makers have begun to organize nationally in what we expect will be a long process regarding classification and conditions of work.

UVAE Local 20045

In our place of work we have two small locals. Previously last year there was discussion of merging the two Locals, for which our Local was in agreement. However, the other Local decided that they did not want to merge. Therefore, our Local will be holding its AGM before March 31, 2014. At present there are only two members in the executive, namely, the president and the treasurer. At the AGM we will need to elect a vice-president and a secretary.

The president of the Local is going to Ottawa for the TB Bargaining Conference this coming February as the contract is ending on June 20, 2014. The pressure will be on, since it seems that whatever happens with the contract agreement with Canada Post first, it happens to our contract later: Canada Post lost their severance pay, then so did we in our last contract agreement; Canada Post lost their sick days, now this is what is being proposed for us...

As far as being affected, everything is stable as there will not be any more rounds of people being affected until at least April 1, 2015. All the losses are being through normal attrition of people retiring or leaving on their own accord on other opportunities elsewhere.

5. Other Business:

Robyn Benson meet & greet – highlights were the ongoing battle with Tony Clement; Bill C-4 passed as a "budget bill"; Bill 377 & 525 are coming back as

private member's bills because the government prorogued again; another challenge to the rand formula; Regional Council

Sam Wiese is retiring Jan. 30, 2014; she was a past-President of this body. Retirement party at Firefighters Jan 31. Motion to spend up to \$75 on a retirement gift for Sam Wiese M/S/C Jamey/Sharon

Items that arose from the AGM:

- Dedicated to participating in the Main Street and Commercial Drive Car Free Day
- Looking to do Public Service Workers Week event again this year
- Summer Barbeque

Tracy is asking for volunteers to man the PSAC booth at Pride parade

Crystal was published in the Georgia Straight "A War Cry to Gen-Y"

6. Education – New Education Officer appointed, Deb Seaboyer, looking for suggestions for upcoming courses. So far, C4 Changes, basics as there are a lot of newly elected executives. Deanna is hoping to sit down with Deb to get a schedule sent out in the next week or so. Will cover March to May, won't be a large offering because of Convention.

Call/email Luc and cc Deanna if you need her to come out to your AGMs.

Next Meeting: Wed April 2, 2014, 5:00 – contingent on whether committees have produced priority resolutions, meeting will be focused on discussion of resolutions.

Swearing in of Sharon Tieman and Jen Horsley

Adjourned at 7:00