

PSAC Mainland Human Rights Committee

Tuesday, February 24, 2015

PSAC Vancouver Regional Office

Attendance:

Sandy Chatha CIU 20040
Sargy Chima CEIU 20949
Jennifer Chieh Ho
Ruby Langan UNE 20150
Todd Smith AGR 20044
Ferzana Samnami UTE 20027
Shane Polak UVAE 20045

Phone:

Shirley Torres

Regrets:

Betty Choi UTE 20027
Dennis Wong UTE 20027
Wendy Bruce, CEIU 20937
Celeine Ahodekon
Emma Fleetham

1. Meeting started at 18h00
2. Minutes from November 25, 2014 were approved with changes
3. Action tabled items
None
4. Financials and 2015 Budget
Approved as submitted.
5. Banner
Approved as designed for up to \$250.00 as an expense.
6. 2015 events - The committee identified a number of equity days and/or events throughout the year:

- a. March 21 Rally downtown at 14h00 International Day for the Elimination of Racial Discrimination.
 - b. For the March 21 International Day of Elimination of Racism event info:
<https://www.facebook.com/events/601744243292857>
 - c. July 1 Canada Day
 - d. July 5 Surrey Pride
 - e. July 18/19 Fusion Festival
 - f. Kick up your heels foe IWD on March 8
\$75 TO \$100 was approved - Moved Sargy Second Jennifer
7. Women's Memorial March Feb 14 was attended by Sandy, Tracy and Ruby. There was not a lot of media coverage. Jenny Kwan spoke. David Eby spoke. Was advertised on the PSAC website. A report was given by those who attended.
 8. Surrey Fusion Festival - Volunteer were requested. The forms for our participation need to be filled out by May. We wanted a link for volunteers to sign up on the PSAC BC website
 9. Area Council Representative was nominated and elected - Sandy Chatha acclaimed.
 10. PSAC National Convention - PSAC not allowing HRC and AC funds to be spent on delegates going to convention. The HRC would like clarification from the National President as to why we cannot spend the monies that members have provided to us as we are the members. We need clarification as members and as representatives. Todd to get clarification from Bob Jackson and Robyn Benson.
 11. DTES Economic and Social Conditions - We would like to advocate for these things as it is a HR issue. We would like to assist members. But they need to come forward and allow us to help. We need people like the writer of the letter to the committee to come forward so that we can represent their needs. However, we need guidance as to what they would like us to do. Media attention can only be directed to those affected. We can then give expert witness to media. We need to be together on these issues.
 12. Black History Month - Was this month. PSAC Website has up to date information for members.
 13. Round Table:
 - a) Anti Bullying Day Feb 25
 - b) National Aboriginal Day June 21 (Trout Lake - Sandy advised)
 - c) 19th of each month is National Days of Action in support of PSAC Bargaining,

- d) May 17 – International Day against Homophobia and Transphobia
- e) JLP has Mental Health in the Workplace courses. Also there are Mental Health First Aid classes that can be taken by First Aid responders.
- f) Reports of attendance by members to the BC Fed and other events were attached to the Agenda. Please read them.

14. Meeting Adjourned at 7:13 pm

Appendix 1:

February Black History Month

<http://psacunion.ca/black-history-month-february-2014>

February 14 - Women's Memorial March Honouring Missing and Murdered Aboriginal Women

<http://psacunion.ca/womens-memorial-march-honouring-missing-and-murdered-aboriginal-women>

March 21 International Day for the Elimination of Racial Discrimination

<http://psacunion.ca/international-day-elimination-racial-discrimination>

April 17 Equality Day

This marks the day when one of the equality provisions (section 15) of the Canadian Charter of Rights and Freedoms came into force. The section states that every individual is equal before and under the law and has the right to equal protection and equal benefit of the law without discrimination based on race, national or ethnic origin, colour, sex, age, or mental or physical disability.

May Asian Heritage Month

<http://psacunion.ca/asian-heritage-month>

May 17 – International Day against Homophobia and Transphobia

<http://psacunion.ca/international-day-against-homophobia-and-transphobia>

May Memory Hearing Month

June 21 – National Aboriginal Peoples Day

<http://psacunion.ca/justice-aboriginal-peoples-its-time>

August - Pride (events depend on location)

August 7 Transgender International Rights and Education Day

August 7 was declared Transgender International Rights and Education Day as a reminder that all of us have the same human rights and freedoms, regardless of gender, gender identity, or sexual orientation. The day is meant to raise awareness of the obstacles that transgender people continue to face every day, and to honor the courage of those who refuse to hide their true selves for the sake of public approval.

August 9 International Day of World's Indigenous Peoples
<http://www.un.org/en/events/indigenousday/>

September (4th week) International Sign Language Rights Day
http://www.cad.ca/news_events_en.php?newsID=128

At World Congress of the WFD in Madrid, Spain, in July 2007, delegates and conference participants were in overwhelming support of the creation of an International Day of Sign Language Rights as an annual observance during the 4th week of September, in concurrence with the International Week/Day of the Deaf which usually takes during the 4th week of September annually.

November 20 – Transgender Day of Remembrance
<http://psacunion.ca/transgender-day-remembrance>

December 1 World AIDS Day
<http://www.worldaidsday.org/about-world-aids-day.php>

World AIDS Day is held on 1 December each year and is an opportunity for people worldwide to unite in the fight against HIV, show their support for people living with HIV and to commemorate people who have died. World AIDS Day was the first ever global health day and the first one was held in 1988.

December 3 – International Day for Persons with Disabilities
<http://psacunion.ca/international-day-persons-disabilities>

December 6 – National Day of Remembrance and Action on Violence against Women
<http://psacunion.ca/national-day-remembrance-and-action-violence-against-women-0>

December 10 – Human Rights Day
<http://psacunion.ca/human-rights-day>