

Report to B.C. Regional Council

Name Erica F.J. Yang	Date 2011-09-07
Constituency (area, women, etc.)	
Youth	
Activities since last RC meeting	
Activity	How it fulfilled role on B.C. Council
Attended the Governexx Youth Summit 2011 with Monica as PSAC's rep's. (May 25 th , 2011)	To connect with workplace young worker networks to seek potential partnership opportunities. Possible young worker caucus membership expansion via this partnership.
BC Fed of Labour's Young Worker Retreat Sponsorship (June 10-12, 2011)	5 people selected to be sponsored. 5 people attended. (3 from Vancouver Island and 2 from Metro Vancouver) Missed our target number: 10 This is an annual opportunity to meet other young workers from across the labour movement, participate in workshops and network with other young trade unionists. The selected young workers have provided audio-visual and written comments/reports on their experience can be found on the young worker page of the regional website.
Promote Devon Forbe's blog – The Youth Union MVMT (June 13 th , 2011)	Member asked to promote and share his personal blog. The blog was introduced to the Young Worker Caucus as his personal blog. Passionate and committed young member need to be encouraged and acknowledged accordingly.
Attended the VAC June meeting as the youth coordinator (June 22, 2011)	Discuss the organization of the International Youth Day Celebration Baseball BBQ game at the Nat Baily's on August 16, 2011.
Attended the monthly BC Fed's Young Worker Committee meeting	Part of my job description. Get connected with BC Fed YWC and introduce myself.

(July 7,2011)	Introduce and bring forth any activities from the meeting which PSAC young workers can engage in.
Attended the Governexx Annual Strategic Planning session as PSAC's rep. (July 13, 2011)	To see on a real life case, how workable it is to have this partnership become reality. Currently, Monica Urrutia is in contact and conducting follow-up with the co-chairs of Governexx. She is scheduled to do a half-day session on October 4 th regarding the CA. (More and final details will be provided at the RC meeting.)
BC Summer Institute for Union Women sponsorship (July 13-17, 2011)	5 people selected to be sponsored. 5 people attended. (1 from Vancouver Island, 4 from Metro Vancouver) Target number reached. This is a great opportunity for committed young workers to get further trained in their own leadership in union and social justice movements, particularly in women issues.
Social Justice Movie Night (including a member who attended the REBELLE conference in May as our guest speaker) (July 21, 2011)	12 people attended. Encourage and engage young workers in social justice issues national and world wide. Also, young workers get to network.
Spring 2011 Young Worker Survey result compiled. No public release at this point. (July 28, 2011)	See what's important to young workers and what they care about.
Baseball Game and BBQ event to celebrate the international youth day. Co-organized with the VAC. (August 16, 2011)	25 tickets sold. Good social event which provides opportunities for members to connect with each other. It brings current members closer and further engage other members who are not actively involved. Young workers get to meet with members outside of the young worker caucus. For a majority of those who attended, this

	<p>was their first union event. Short report and photos can be found on the regional website.</p> <p>Proceeds donated to the Covenant House.</p>
<i>Activities that are scheduled in the near future.</i>	<i>How it fulfilled role on B.C. Council. (more details and final results will be provided at the RC meeting if the event has happened by then)</i>
Attend the VAC meeting (September 14, 2011)	<p>Promote the Young Worker Pension Event in October.</p> <p>Discuss possible future co-sponsored events.</p>
Avant Garde & GSU outreach info session (September 30, 2011)	<p>Part of the 2011 Youth Coordinator action plan – building relationships with major young worker committees within different departments.</p> <p>Provide and educate members with basic information regarding PSAC and the union</p> <p>Develop coordinator's facilitation skills.</p>
Co-Dev's Young Worker South America Delegation (November 30 th – December 9 th , 2011) (Location: Honduras and El Salvador)	<p>Number of delegate from BC: 1</p> <p>This is an important and unique opportunity for young workers to see firsthand the beneficial outcomes of union international solidarity and social justice programs. Part of Co-Dev's mandate and partnership model is making links between Canadians and Latin Americans for mutual learning and solidarity. One of the best ways to experience this mandate and deepen our partnership and understanding is through delegations: taking Canadians to Latin America to meet the partners they support and learn firsthand about their issues.</p>
Young Worker Engagement Guide release – first eddition (October 5 th , 2011)	<p>Part of the Youth Coordinator Action Plan. Useful material for all Locals, area Councils, Committees, and Union leadership at all levels.</p>
Young Worker Caucus Sponsored Pension Event – Understanding	<p>Request came out of the young worker survey conducted in the beginning of this</p>

my pension (October 5 th , 2011)	year. If this is what the members want, then we shall make it happen.
BC Fed 2011 Young Worker Summit – it's Our Turn (November 27 th , 2011)	We do not have any concrete details yet. This is the replacement for the annual BC Federation of Labour's Young Worker Conference in the past. Members have been encouraged to register.
BC Fed 2011 – Union Renewal Conference (November 28 th – December 30 th , 2011)	Work in progress, more details to come. Young workers are considered to be a part of PSAC's delegation, especially the one who is self-id as racially visible or aboriginal.
Young Worker Caucus AGM (November 30 th , 2011)	Instead of having the 2 nd survey, young workers will meet in person and discuss what's really important to them. We shall see how we will go about in having a core YWC committee. We shall discuss and determine the main goals for the YWC in 2012.
<i>Challenges you had to cope with since the last meeting</i>	
Health and well-being: I have been on extended sick leave recovering from my surgery since mid April. Managing my own health, taking care of my spouse, and organizing events all at the same time can be challenging. Now I am back to work on a part-time basis, and this just adds more to the challenge.	
Experience and knowledge – I do not know everything, and I am not familiar with all the policies, regulation, and by-laws.	
Workers losing their jobs, especially the younger members.	
Connecting with people: Introducing what PSAC can offer without being told to go away; Providing a different outlook of union while the negative image of union is in the background; After knowing what would make a difference to my members, but can't do anything about it at all or in the immediate future.	
<i>What would you like to work on next?</i>	
Myth buster flyer	

Regional/National Young Worker Conference
YOUR Course 2012
A course at the Union School for training senior members to engage younger members.
Build an active Young Worker Core Committee within the Young Worker Caucus.
Co-sponsor events with other constituency.
Hold events at different locations, i.e. Vancouver Island and the interior.
Come up with courses, events, or whatever suitable ways that would allow involving with the union to occur as great opportunities for young workers to develop themselves. Project managements – different young workers events and conferences. Team managements – take on leads in different parts of the project. Facilitation Skills – education events where young workers can take on as a part of the facilitation team.
Go out to the community – co-sponsor events for different community organizations, i.e. BBQ fundraiser event for the Covenant House or wine&cheese night for living donors.
Continuing relationship building with different major young worker/worker networks (Governexx, Avant Garde, Ymagine, etc.) in the public service.