

REGIONAL COUNCIL MEETING

April 8 – 9, 2011

MINUTES

Present:	Kay Sinclair, REVP Megan Adam, A/REVP Terri Lee, Metro Vancouver Jamey Mills, Metro Vancouver Paul Croes, Metro Vancouver Angela Marafon, West Fraser Valley Cindy Little, South Vancouver Island Virginia Vaillancourt, South Vancouver Island Christine Walker, North Vancouver Island Roberta Gourlie, Southern Interior Susan Yaciw, Southern Interior Patt Holmes, Northeastern BC Benilde Gomes, Northwestern BC Sharon Tieman , Directly Chartered Locals and Small Separate Employer Units Paul Jones, Gay, Lesbian, Bisexual & Transgender Cheryl Oenema, Women’s Coordinator Tracy Shudo, Members with Disabilities James Painter, Youth Alberta Moreau, Aboriginal Nick Humphreys, National Officers Jayne Johns, East Fraser Valley Sargy Chima, Racially Visible Staff: Luc Guevremont, Regional Coordinator Patrick Bragg, Communications Officer Carol Pegura, Exec. Assistant to the REVP
Regrets:	Sam Wiese, Health & Safety

Friday, April 8, 2011

Agenda Item	Proceedings
Welcome	Kay welcomed the coordinators.
Agenda	<p>Motion: To accept the agenda</p> <p>Moved: Terri Lee Seconded: Paul Jones</p> <p>Carried</p>
Previous Minutes	<p>Motion: To accept the previous minutes</p> <p>Moved: Megan Adam Seconded: Patt Holmes</p> <p>Discussion - to amend minutes to include farewell to Sandy (paragraph) Correct spelling of Lanzinger.</p>
Regional Council Reports	<p>Motion: To accept the REVP's report</p> <p>Moved: Kay Sinclair Seconded: Sharon Tieman</p> <p>Kay added:</p> <ul style="list-style-type: none"> - the PSAC education review (online), so far 45000 members have participated - acknowledged the work of Virginia, Jen Ho and Heidi Cuthbert for making December 6th events in both Victoria and Surrey very successful with good participation - Collective Bargaining - information on the TC National Bargaining - Tom Hopkins is the BC representative - Political Action - There was a good MP lobby with respect to cuts to Service Canada.

	<p>Patrick is going to call-out to compensation advisors to form a working group related to the move to Maramachi.</p> <ul style="list-style-type: none"> - the Pension Town Halls have had great turnout. - the PSAC also had good representation at the rally at Peace Arch Park in support of Wisconsin workers. There was a Health & Safety delegation to Honduras which consisted of one staff person, James Little and one member, Linda Harding. - there is now an official Okanagan Human Rights Committee - minimum wage has gone up, where do we go from here? - speculation of a Provincial election on September 19th, 2011. There will also be municipal elections in the Fall and the BC Fed is gearing up - the pension supplemental plan and how it came to be. She informed coordinators that they could find more information on the Q&As on our website. - a call-out for the PSAC National Aboriginal Conference - Friday May 6th is the deadline - HST, Kay indicated the BC Federation of Labour does not support a referendum on taxes. <p>Discussion</p> <p>Carried</p>
<p>Alternate REVP Report</p>	<p>Motion: To accept the Alternate REVP's report</p> <p>Moved: Megan Adam</p> <p>Seconded: Jamey Mills</p> <p>Carried</p>

<p>Coordinator Reports</p>	<p>Geographic coordinators Reports - Metro Vancouver, North Island, South Island, North Western, North Eastern, Southern Interior, West Fraser Valley, East Fraser Valley.</p> <p>Moved: Virginia Seconded: Be</p> <p>Discussion.</p> <p>Some verbal additions were made to coordinators' reports.</p> <p>Carried</p>
<p>Electronic Voting</p>	<p>Council listened to a presentation on electronic voting and took part in a brief test of the process. An explanation was provided as to how this would work at the BC Regional Triennial Convention and the presenter responded to several questions from the floor. The process will be a huge time-saver and results of voting are available in less than a minute.</p>
<p>Coordinator Reports cont...</p>	<p>National Officer, Pride, Racially Visible, Persons with Disabilities, Women's, Aboriginal and DCL</p> <p>Moved: Sharon Seconded: Alberta</p> <p>Some coordinators made minor verbal additions to their reports.</p> <p>Carried</p>

<p>Acting Coordinator report – Luc Guevremont</p>	<p>Staffing - an application has been made to hire a student from the Summer Student Program</p> <p>Staff Conference - A staff conference was held in February where there was some participation in the RWC activity which was held in the Victoria Regional Office. Staff participated in a workshop in mental illness. We may hold a follow-up session on dealing with persons who are suicidal.</p> <p>Negotiations - there is 1 active at the moment, Prince Rupert Airport. It is unknown what will happen in the next few weeks as the employer wants an extra ½ hour of work from the members without providing compensation.</p> <p>Mobilization - by the end of the year we will be mobilizing other units some of which are Globe Ground, the Commissionaires both Victoria and Seal Cove and Granville Island.</p> <p>Education - we are discussing 2010 advance courses and union school, no decision yet As well there is an education review in progress. Luc asked who many in the room participated in our online survey. About 20 participated and 5 of those had some difficulty with the online process.</p> <p>Organizing - Heli I is ongoing; Triumph is at the first info gathering stage and commissionaires on Vancouver Island is still ongoing.</p> <p>RO Renos - this has been ongoing for some years. We are looking at this again but not before Convention. After Convention but before September would be the best time.</p> <p>Steward Project - will be launched over the next few months. Luc read out the goals of the project to the attendees and let them know they can</p>
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	expect to hear a lot about the Steward Project in the next few months.
Communications Report	<p>Patrick presented his report to the Council and highlighted the following things he is working on:</p> <ul style="list-style-type: none"> - much of his time is being spent on Convention - the election - with Seth on negotiations (communication) - with staff at HQ Communications on the budget - the AS working group has approximately 15 members interested in participating - the stand that the DFO managers have taken on the Cohen Commission. Information has come to light that there is a lack of resources at the DFO - informed the group that the CCPA is to study the Canadian European Trade Agreement and its impact on the Eastern fishery - there has been an impact on jobs in the Federal Public Sector in BC due to the transfer of jobs to Miramichi and Alberta - the Youth survey has had a good response and Patrick urged the group to check out the video on our Facebook page - HQ is pushing to use similar social media tools to reach the membership - the booklet "Our Union Voice" is looking for Regional input, please send any suggestions to Patrick
General Resolution Report	The General Resolutions Committee met twice over the last 2 weeks and 17 resolutions were received. The Committee has 14 selected for concurrence. They are in the process of prioritizing them for Convention.

<p>Convention Finance Committee</p>	<p>The Convention Finance Committee worked on their presentation yesterday. The report on their work was presented to Council for acceptance.</p> <p>Moved: Cindy Little Seconded: Christine Walker</p> <p>Carried</p>
<p>Finance Committee</p>	<p>The Council Finance Committee presented the Regional Financial statement to December 31, 2010 to the Council.</p> <p>Moved: Christine Walker Seconded: Cindy Little</p> <p>Discussion Carried</p> <p>The Council Finance Committee presented the Regional Financial statement to February 28, 2011 to the Council.</p> <p>Moved: Christine Walker Seconded: Cindy Little</p> <p>Discussion Carried</p> <p>The Council Finance Committee presented the Regional Budget Proposal for 2011 to the Council.</p> <p>Moved: Christine Walker Seconded: Cindy Little Discussion Carried</p>

Sunday, April 9, 2011

<p>Ratification of Email Votes</p>	<p>Ratification of the following items which were voted on by email:</p> <ol style="list-style-type: none"> 1. CLC Convention - 16 coordinators supported this motion 2. Rebelles Gathering - 17 coordinators supported this motion <p>Both were carried by email vote.</p>
<p>PSAC BC Convention Update</p>	<p>Patrick gave an update on the Regional Convention. There are 150 delegates and so far 141 have registered. He is following-up this week on the people who have not contacted us yet. There are 20-25 registered observers. 35 locals have expressed interest in sending observers. There are also NBoD people coming.</p> <p>Patrick discussed A/V needs for Convention and indicated that those needs are pretty standard.</p> <p>Registrations will be held on Thursday evening as well as Friday morning prior to the opening. There will be a delegate orientation around 8:30 a.m. to 9:15 a.m. and Convention will begin shortly after that time.</p> <p>The Carnival Band will open Convention, following that there will be a welcome and opening remarks. John Gordon will speak and we will be asking Joey Hartman, VDLC president, to make some remarks. After that the REVP will present the REVP Regional Report and there will be time for discussion. After that we will have a panel presentation, for approximately an hour, i.e. "Bargaining in Difficult Times". We may bring in a panel of people from our Union, someone from the Federation and possibly someone from a Provincial union.....our focus may change based on the results of the</p>

upcoming Federal election. We will leave time after the panel presentation for questions. If Council has suggestions, please provide them. In the afternoon, Jim Sinclair will speak and the Finance Committee will make their presentation.

An all candidates meeting will be held at 4 p.m. on Friday afternoon for the candidates running for REVP and Alternate REVP. A reception will follow from 6 p.m. to 8 p.m.

On Saturday morning, May 14th there will be an election for Women's Coordinator and alternates. This will be done by electronic voting. Breakfast will be provided.

Committee reports will continue during the morning, Joy Harrison (APSAR) will speak briefly before lunch. After lunch will be the REVP and Alternate REVP elections. These will be overseen by Marion Meagher. If the electronic voting resolution passes these will be done electronically, otherwise the voting will be by paper. Health & Safety Coordinators and alternates will follow as well as (Geographic). Metro Vancouver will be held in the plenary to make use of the electronic voting.

Sunday morning there will be a plenary session with committee reports to begin about 10:30 a.m. followed by Constituency elections.

A question was asked about members who may want to attend for the day. Kay indicated there are two types of observers, those who pay a fee, receive a kit, may attend the reception and who attend full time - these can attend and take part in equity caucus. Then there are drop-in observers who may attend for the day. Patrick will send out an email encouraging our membership to drop-in. Retired members may also drop in for the day.

	<p>A discussion took place at this time and the Council made a decision that the Finance Committee would meet on the morning of Thursday, May 12th and the Regional Council would meet on the afternoon of Thursday, May 12th for discussion and pre-Convention preparation meetings.</p> <p>Kay indicated that Patty Ducharme is looking to get input at a breakfast meeting (during Convention) on a Section 15A Task Force from members of one of the major bargaining units.</p> <p>Susan Tatoosh will be the aboriginal elder opening our Convention. Kay is looking at possibly having some of our Aboriginal Union leaders to do a closing i.e. Alberta Moreau, Nathan Rochon, Marion McLarty and Mike Ballard.</p>
<p>Convention Committee</p>	<p>The Convention Committee briefed the Council on their work. Kit supplies have been ordered and a hospitality suite has been booked. Janelle is the staff person assigned to work with the group. Things are falling into place.</p> <p>A motion was made that Regional Council provide \$200.00 towards a raffle basket.</p> <p>Moved: Be Gomes Seconded: Tracy Shudo</p> <p>Carried</p>
<p>Federal Election Plan</p>	<p>There will be targeted ridings;</p> <ol style="list-style-type: none"> 1. Burnaby/Douglas (we have over 500 members in that riding). 2. Surrey North (Donna Cadman is the incumbent and we have over 500 members there as well). 3. Vancouver/Kingsway 4. New Westminster/Coquitlam

	<p>5. Nanaimo/Cowichan 6. BC Southern Interior 7. Esquimalt/Juan de Fuca 8. Vancouver Island North 9. Vancouver South 10. Abbotsford</p> <p>The goal is to try to prevent the Conservatives from having a majority government. We will encourage our members to support progressive and pro-public service candidates.</p> <p>Patrick indicated this is not anything new. It is member to member contact. Garry is getting lots of member involvement. There is a “Better Choice” campaign organized by the CLC and we are getting involved by taking their training and becoming involved in a non-partisan way.</p> <p>We are working on a Regional mail out. A telephone town hall will be done. This will be an interactive conference call and we expect to have 3000 members in on the call. Members can pose questions to Kay and she will respond. We are also using social media to get the word out.</p>
Political Action Report	<p>Moved: Nic Humphreys Seconded: Paul Croes</p> <p>Carried</p>
Political Action Levy	<p>Motion:</p> <p>Whereas at March 11th the BC Federation officers and Executive Council adopted political action to mobilize union voters in the coming year; Whereas there will likely be three more elections this year; Be it resolved that the BC Regional Council contribute</p>

	<p>\$15,000 this year and \$10,000 next year from the Political Action Fund.</p> <p>Moved: Nic Humphreys Seconded: Paul Croes</p> <p>A motion to amend the amounts to \$17,500.00 and \$7,500.00 was made.</p> <p>Moved: Christine Walker Seconded: Sharon Tieman</p> <p>Amended motion was carried.</p> <p>Motion: Whereas the campaign for fair taxes is important for influencing public perception of taxes and the public services they support; Whereas the BC Federation of Labour and affiliates are contributing to the Fair Taxes Campaign; Be it resolved that the BC Regional Council contribute \$2,000.00 from the Political Action fund.</p> <p>Moved: Jayne Johns Seconded: Be Gomes</p> <p>Carried</p>
Donation	<p>Paul requested that Regional Council provide a donation of \$500.00 to “Mayworks” a festival of Labour & the Arts on Vancouver Island. Information was provided to Council on the Mayworks Project Society.</p> <p>Moved: Paul Jones Seconded: Sharon Tieman</p> <p>Carried</p>

BC Convention	Coordinators had a brief discussion on if they were going to be putting their names forward for election and all wished one another well.
Adjourn	Motion: To adjourn Moved: Jayne Johns Seconded: Alberta Moreau Carried