OKANAGAN HUMAN RIGHTS COMMITTEE February 1st, 2015

AGENDA:

- 1. Call to Order
- 2. Participants
- 3. Old business
- 3.1 Reimbursement for BC Fed registration
- 3.2 Reimbursement for BC PSAC convention
- 3.3 Mental Health in the Workplace webinar
- 3.4 Donations
- 3.5 Building Communities follow up
- 4. New business
- 4.1 Meeting planning and structure
- 4.2 Statistics Canada and the 2015 Canadian Community Health Survey
- 4.3 Food project
- 4.4 Fundraising projects
- 4.5 Donation
- 5. Financial statements
- 6. Adjournment

1. Call to Order

Meeting started at 11:15hrs

2. Participants

Linda Woods Annette Hale Kelly Megyesi Maria-Luiza Romano

Guest:

Ruy Romano

Regrets: Carolyn Shiv Karen

3. Old business

3.1 Reimbursement for BC Fed Convention registration

Motion presented and approved between meetings for Kelly to attend the BC Fed Convention representing the OHRC. Kelly to be reimbursed for the BC Fed Convention registration fee of \$175.00 (one hundred and seventy five dollars). Reimbursement paid by cheque # 130, issued Feb 1st, 2015. An e-copy of the report will be attached to this minutes.

3.2 Reimbursement for BC PSAC convention gift and mailing of documents

Motion presented and approved during the meeting Jan 24th, 2014 for Kelly to contact artist Claudia Segovia to produce a water buffalo puppet to represent our donation to Plan Canada. Kelly to be reimbursed for \$15.00 (fifteen dollars) for the puppet and \$12.86 (twelve dollars and eighty six cents) for mailing of the year end financial report. Cheque #131 for \$27.86 (twenty seven dollars and eighty six cents) issued Feb 1st, 2015.

3.3 Mental Health in the Workplace webinar

Maria-Luiza and Carolyn registered to participate in the webinar in their respective worksites. No outstanding news reported by Maria-Luiza. Carolyn may want to add some information on a later date.

3.4 Donations

Further to our meeting of Oct. 19th 2014, a decision was made that IWEN would be the recipient as the local charity to recieve \$200.00 as decided during the meeting. All present were in favour. The other recipient was UNHCR, which also recieved \$200.00.

3.5 Building Communities follow up project

Brought forward for discussion to the next meeting, since many members of the OHRC were not present.

4. New business

4.1 Meeting planning and structure for 2015

Discussion on the suggestion presented for the 4 meetings of the year: the meetings should be distributed in the different regions during the year, being one meeting in Penticton, one meeting in Kelowna, One meeting in Vernon and the fourth meeting via conference call. The consensus was that the OHRC will try the suggested schedule for the current year and re-evaluate the for 2016. The meeting for the first quarter is the current one in Kelowna in February. The second meeting is scheduled for April 18th in Vernon; the third meeting is scheduled June 27th, 2015 in Penticton and the conf call in September 12th, 2015, all from 10:00 - 12:00 hrs. All dates are tentative dates. For the conference call Linda presented an alternative of using an american conf call company, which, although not the best option, still would provide services for a lower cost. Maria-Luiza suggested trying Skype and Facetime first.

On the discussion of the structure, the suggestion of continuing without very defined roles/positions for the members was accepted, following the view that in a HR committee everyone has an equal opportunity to contribute, which provides inclusion.

For the year end reporting, committee Executive is listed as 5 positions of activists as follows: Annette, Carolyn, Linda, Kelly and Maria-Luiza.

For the finances, the addition of a new form for financial tracking was approved.

4.2 Statistics Canada and the 2015 Canadian Community Health Survey

Linda shared the information that the 2015 Canadian Community Health Survey, part of Statistics Canada, now presents different questions on Mental Health and other health issues. The group discussed about the difficulties of people of different ages to feel comfortable answering questions about sexuality and human rights.

4.3 Food project

Kelly presented

4.4 Fundraising projects

A project for another quilt this year will be developed around food.

Maria-Luiza will make a project to be presented to the PSAC OHRC, PSAC Okanagan Area
Council and PSAC Women's Committee, for participation and support on the fundraising.

4.5 Donation

A motion to donate \$50.00 for a gift to Regina Brennan was moved by Annette and seconded by Maria-Luiza. All in favour.

5. Financial statements

Annette and Kelly prepared the year end report, which will be mailed to PSAC this week. The report was audited by two PSAC members. It was noted that a financial tracking form would be beneficial, thus a form was developed by Kelly to fulfill the need.

The budget for 2015 was presented, moved by Kelly/Annette and seconded by Linda. Budget approved by all members. A copy of the statement will be attached to this minutes.

The allocation from PSAC for all HRC in 2014 was smaller than the allocation for previous years, which brought financial contrains to the Committee for the year and jeopardized the Committee's ability to continue its work. The role of the Committee on continually fundraising to have enough funds to mantain donations and other activities were discussed.

Annette will be contacting PSAC BC asking about the allocation for 2015.

6. Adjournment

Meeting adjourned at 13:30 hrs