



B.C. REGIONAL COUNCIL
REVP AND COORDINATOR REPORTS
May 2014 to September 2014

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REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT May 2014 to September 2014

Political Action

“We Are All Affected” Campaign – Regional Action Plan Update

This spring the “We Are All Affected” (WAAA) campaign took on a more regionalized nuance, allowing each of the PSAC’s seven Regions to formulate and carry out regional plans for political action based on the NBOD’s revised action plan that set three main areas of work:

1. Defending collective agreements
2. Defending public services
3. Building opposition to the Conservative Government and working toward its defeat in the next federal election

Over the past few months, the PSAC BC members have been engaged and involved in the activities outlined in our Region’s plan, including the following:

May 1st Day of Action

As we began what will be a tough round of bargaining with Treasury Board and the Agencies, we invited PSAC members in the B.C. Region to take part in a provincial Day of Action on May 1 at lunchtime. Each worksite in B.C. was encouraged to take a photo of their action, no matter how big or small, with the knowledge that we would publish them on the PSAC B.C. Regional website and share them via social media to show the government, the public and fellow PSAC members that we are committed to defending our collective agreements and public services.

In response to our call, on May 1 – International Workers Day – PSAC members across BC congregated outside of their worksites and held signs that read “Standing Together for Public Services, Standing Together for Fairness” showing our employers and our fellow members that we are united, ready, and committed to the task ahead at the bargaining table.

At the time of this writing, we are still gathering reports and photos, but it’s safe to say that our rough estimates show that over 1400 members participated in the Day of Action. Thus far, we have received over 200 photos from every corner of our Region, which is even more photos than we received in 2012 with the March 1 National Day of Action. Of note, our 2014 estimates do not include those members from Locals who organized plant gates on May 1 as part of their Day of Action plans. It goes without saying that I am proud of the work done by PSAC B.C. members and the visibility we’ve achieved, both in our worksites and in the public eye.



Political Action Summit

As part of the Region's political action plan, on May 31 we held a Political Action Summit in Richmond, BC. The Summit brought together representatives from the Region's eight Area Councils, the B.C. Regional Council's Political Action Committee and Component National Officers from the PSAC B.C. Region for a one-day planning and skills-building session. Together this group developed strategic and coordinated plans tailored to each geographic area within the Region as well as a budget for the political action work that we will undertake as we move toward the 2015 federal election.

Treasury Board Membership Meetings

The BC Region organized a number of Treasury Board membership meetings across the province throughout May and June, and I attended as many of these meetings as I could. The aim of these meetings was to talk with members about protecting their rights in this round of bargaining, protecting public services, and keeping our existing rights in place for generations of public service workers to come. We also wanted to provide members with a forum to ask questions and seek answers on this round of negotiations.

While attendance numbers at the meetings could have been higher, we understand that the information was taken back to the locals and shared between members. Moreover, we anticipate that when the Bargaining Teams decide to take action and communicate their needs to the members, our members will be ready.

It's important that members stay positive throughout this bargaining process: we're up against a tough government, but we've faced adversity before. One of the best ways to combat against this government is to ensure that members are educated and that we are communicating amongst ourselves.

Standing Together for Fairness

Building on our May 1st Day of Action, we made a supply of "Standing Together For Fairness" buttons, designed for PSAC members to wear at work or out in the community to demonstrate Solidarity and to send a message to ALL our employers - we are united, standing together, and determined to achieve a fair contract! As of this writing we have distributed almost 2,000 to members in BC.

Summer Outreach

It seems as though nearly every weekend this summer included a community outreach event somewhere in the province in which the PSAC BC Region participated. Area Councils, Regional Committees and BC Regional Council members all organized booths and took part in various community events across the Region, using the events as opportunities to engage with the public in a conversation about the impact of the federal government cuts and to correct some of the misinformation out there regarding public servants and the union.

Some of the community events the PSAC attended this summer include: Car Free Day in Vancouver; National Aboriginal Day in Esquimalt and Vancouver; Seafest in Prince Rupert; Pride celebrations in Surrey, Vancouver, and Victoria; the Surrey Fusion Festival; the Salmon Festival in Campbell River; and Labour Day Picnics in Abbotsford, Campbell River, Terrace, Vancouver, and Victoria.

As part of our summer outreach plan, we borrowed the “I [heart] public services” logo and theme from the NCR for our community events and swag items that we gave out. This put a positive spin on what our members provide for Canadians, contrasting with the negative image of public servants often painted by the Conservative Government. This messaging was well received by the public.

In addition to the “I [heart] public services” theme, we employed a new strategy this summer to foster meaningful discussions with the public: many of the booths hosted by our members offered face painting for children. While children lined up and sat patiently for our face painters, PSAC members had the chance to strike up conversations with their waiting parents and caregivers. As a result, several petition signatures and campaign pledge cards were received at these events. More importantly, we hope the some of the support we gained from the public this summer will result in labour-friendly votes in the upcoming federal election, especially since many of the people we spoke with now have a better understand the negative consequences they’ve realized as a result of the Conservative Government’s actions.

Peoples Social Forum – PSAC BC Region Bursaries

This past August, there was an unprecedented convergence of social movements, activists, and Union members from across Canada who came together in Ottawa during the Peoples Social Forum (PSF) to share experiences, to learn, to strategize and build practical alliances in the struggle against the Conservative Government.

Funding was included in the BC Regional Political Action Plan for eight \$1500 bursaries to assist PSAC members from BC in attending the PSF. As a



result we received hundreds of applications from interested members, and I'm happy to provide that the BC Region sent a strong contingent of members to the Forum who would have otherwise been unable to attend.

As part of the bursary application, bursary recipients had to commit to conducting a fightback action (small or large) in the six months following the Forum. Already, several of the attendees are busy sharing the experience and tools they gained through their participation at the PSF and its workshops. While I was not able to attend the Forum myself, I now look forward to the work that will continue on in the Region as a result of the PSAC BC members who did.

NPSW Boycott Activities

In June, members across the Region organized alternative events for members to attend in lieu of employer-organized National Public Services Week (NPSW) activities. These events provided members with the opportunity to send a message to the employer that we have not given up the fight against the cuts and the Conservative Government's reckless austerity agenda.

In addition to the BBQs and workplace activities organized by Locals, two large softball tournaments were held again this year in both Victoria and Vancouver that were well attended by members from several locals and components. I'd like to acknowledge the hard work of the members who organized and hosted these events.

As we continue to boycott NPSW year after year, our hope is that this government will someday realize that there cannot – and will not – be a celebration without the public services and the members who provide them.

Member Outreach

Conventions and Conferences

While the summer months are typically quieter in the average year, this summer has been the exception with the all Regional and Component conventions taking place.



Following the BC Regional Convention in April, this June I attended the Prairies Regional Convention in Saskatoon and assisted with the REVP and Alternate REVP elections. I found the opportunity to attend another Region's convention hugely beneficial. It allowed me to reach out to other members within the PSAC, hear their ideas and concerns regarding the Union and the Conservative Government, and to begin strengthening the relationships between the regions. Attending the Prairies Regional Convention also provided me with

a new perspective on different ways of organizing and carrying out the business of both a regional convention and a regional council. I'd like to thank both Marianne and Robyn for the opportunity to attend.

In July I also attended the UCTE National Convention in Vancouver, and in August I attended my own Component Convention in Winnipeg along with other members of the Agriculture Union.

At each of the conventions I attended, I witnessed firsthand the dedication and determination of our sisters and brothers to the labour movement and to the PSAC. I applaud all of the delegates for their hard work.

Building Alliances and Supporting the Labour Community

CLC Convention

In early May, I attended the CLC Convention in Montreal along with my counter-parts from the other Regions. Several members from the BC Region also attended the conference including young worker and equity representatives. Together we witnessed the historic election of Hassan Yussuff and heard the message from CLC members: we have voted for change and renewal – for a move back toward grassroots action at the CLC and for a more inclusive and mobilized labour movement.

Above all, though, CLC members at the convention were firm in their conviction that the CLC will not permit any more attacks on labour law in Canada by this Conservative Government. As aptly put by our newly elected CLC President, “If we have to mobilize to challenge [the Prime Minister] and, of course push back at many levels, I think [Stephen Harper] is going to feel the wrath of the labour movement.”

BC Federation of Labour Regional Conference – “Good Jobs, Strong Communities”

In June I attended the BC Federation of Labour’s regional conference in Kimberley, BC. The conference theme was “Good Jobs, Strong Communities,” and tackled some of the key questions regarding the creation of, and threats to, good jobs.

Along with the other conference participants, we discussed the wide range of initiatives taking place in BC and across the country that promote good jobs and strong communities. Interlaced in all of the discussions, we talked about how we can work together as union activists to develop strategies for strengthening the labour movement throughout the process. As part of the conference agenda, we also joined BC teachers on the picket line to show our support for public education and our solidarity with the BC Teachers’ Federation.

Education

3-Day Union Education Series

Earlier this summer the PSAC BC Region organized and delivered two 3-day Union Education Courses. The courses, held in Cranbrook and Prince George, provided members with the opportunity to participate in three core courses over a Friday to Sunday. The three courses included in the sessions were: “Talking Union Basics,” “Understanding and Interpreting the Collective Agreement,” and “Basic Grievance Handling.” Both offerings of the 3-day courses were well attended and members expressed their appreciation for this alternative delivery format.

NAPC Course Offering

This fall, the BC Region will be offering a NAPC course for Aboriginal, Inuit and Métis members. This new course has been designed for members who have had little or no exposure to their union and would like to learn more about it. During the course participants will learn more about:

- the role of the union in advancing Aboriginal rights in the workplace, the union, and our communities;
- resources and decision-making in the PSAC; and
- how to become more active in the PSAC through local, regional and national structures.

Participants will have the opportunity to meet and work with other PSAC BC Aboriginal members, the new PSAC BC Regional Council Aboriginal Coordinator Ruby Langan and the two BC representatives on the PSAC’s NAPC – Sister Nancy Burton and Brother Michael Ballard.

Negotiations

Regional Units

The regional unit at Granville Island has bargaining dates scheduled this September, and their negotiations may prove to be rather interesting: currently Granville Island is run by the Canadian Mortgage and Housing Corporation under federal jurisdiction, but there have been some discussions about transferring the authority to Port Metro Vancouver. If that comes to fruition, such a move may involve transferring the bargaining unit from federal to provincial jurisdiction.

A ratification vote was conducted for the 35 DCL members at MDS Nordion, which achieved a successful three-year agreement with 2.5% per year with no concessions.

Several of the Region’s airports are also currently in negotiations: an agreement has been reached for the Prince Rupert Airport, the North Peace Airport has entered conciliation, and negotiations for the Kamloops Airport are just getting started.

National Bargaining

The Treasury Board (TB) groups met in Ottawa this past July and demands were exchanged. As the AEC Officer responsible for the TC Table, I attended as well. It was interesting to note that the Employer did not put forward a proposal on sick leave. However, the Employer did make a presentation on short term disability leave to all of the tables except the PA table (who will likely see it in September). Nonetheless, there was no discussion on engagement with the Union on sick leave.



With all discussion around sick leave in the media, in the workplace the PSAC and PIPSC filed an unfair labour practice complaint alleging that the Employer is violating its duty to bargain in good faith, and that their behaviour with respect to sick leave constitutes interference with the PSAC's representation of employees contrary to the Public Service Labour Relations Act (PSLRA). The Employer's attempt to unilaterally implement a short term disability plan and their misleading communications with the public and with members also violates the statutory freeze provisions of the PSLRA. At this point, the PSAC is waiting for a response from the Employer. Both sides will return to the table in September.

Judging by the negotiations process thus far, it doesn't appear that there is any rush to get through bargaining at this point. However, it is interesting that the Employer put forward their wage proposal as early as they did. The proposal was a 4-year agreement a 0.5% increase for each year.

National

AEC & NBoD

Following the PSAC Regional Conventions, six REVPs have been reelected to their positions and retain their seats on the AEC. Joining the AEC is Jack Bourassa who was elected REVP for the North.

Since the PSAC BC Convention, the AEC has met twice via teleconference: once in May and again in June. The AEC also met in person this June in conjunction with the NBoD meeting. The next AEC meeting is scheduled immediately before the September Regional Council meeting. An update and any new information will be provided at the September Regional Council meeting.

At the June NBoD meeting there was a lot of discussion regarding the Regional and Component conventions. Since that meeting, there has been a change in the NBoD as USGE has elected Stan Stapleton as their new national president. The next meeting of the NBoD is scheduled to take place this October.

In Solidarity,

Bob Jackson
Regional Executive Vice President, BC

ITINERARY HIGHLIGHTS - May 2014 – September 2014

Date(s)	Event	Location
MAY 2014		
May 1	BC Federation of Labour Ranking Officers meeting	Vancouver
May 1	PSAC B.C. Day of Action	Vancouver
May 1	May Day March	Vancouver
May 4-9	CLC Convention	Montreal
May 12-13	AEC meeting	Via Videoconference
May 15	BC Mainland Human Rights Committee meeting	Vancouver
May 26	B.C. Regional Council meeting	Via Teleconference
May 27-28	Treasury Board Member information meetings	Vancouver
May 27	PSAC B.C. Regional Convention debrief	Vancouver
JUNE 2014		
July 19	Surrey Fusion Festival (WAAA Public Outreach event)	Surrey
June 4	United Way Exec. Cabinet meeting	Vancouver
June 5-7	BCFED Regional Conference	Kimberley
June 10-13	NBoD and AEC meetings	Ottawa
June 17	Treasury Board Member information meeting	Nanaimo
June 18	Vancouver & Dist. Area Council Slow Pitch Tournament (NPSW Boycott Event)	Vancouver
June 18	USGE Local 20011 NPSW Boycott event	Surrey
June 19	Treasury Board Members information meeting	Victoria
June 20	PSAC BC Vancouver Island Slow Pitch Tournament	Victoria
June 23	Treasury Board Members information meeting	Sidney
June 24	Treasury Board Members information meeting	Terrace and Prince Rupert
June 25	AEC meeting	Via Teleconference

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June 25	Treasury Board Members information meeting	Vancouver
June 25	United Way of Lower Mainland AGM	Burnaby
June 27-29	Prairies Regional Triennial Convention	Saskatoon
JULY 2014		
July 7-11	Treasury Board Bargaining	Ottawa
July 18	United Way Campaign Fundraiser – Canadians Baseball	Vancouver
July 19	Surrey Fusion Festival (WAAA Public Outreach event)	Surrey
July 20-21	UCTE National Convention	Vancouver
July 23	BRUSH Committee meeting (H&S)	Vancouver
July 28	B.C. Regional Council meeting	Via Teleconference
AUGUST 2014		
August 8-10	Foundations of Trust Management Standards (FTMS) Training	Calgary
August 12-15	Agriculture Union National Convention	Winnipeg



PSAC Alternate REVP-B.C. - Jamey Mills

Report to the B.C. Regional Council

Canadian Labour Congress Convention: May 4-8, 2014 I attended this convention with several other RC members. It was an amazing event which saw a dynamic leadership change. My detailed report has already been submitted to the REVPs office and is available to review.

Political Action Summit: May 31, 2014 I along with numerous activists from around BC attended this one day workshop. It was great to create action plans with new activists while learning effective lobbying techniques.

Treasury Board Information Sessions: I attended a few TB info sessions in Vancouver. While attendance varied it was great to see the passion of our bargaining team members and hear the questions asked by members.

UTE Triennial Convention: July 16-19, 2014 I attended my component convention in Windsor, ON. I was elected at this convention to be a delegate to the PSAC Triennial convention in 2015. Many resolutions were hotly debated, it will be interesting to see how these topics are addressed in Quebec City.

Metro Vancouver Alliance: our work is ongoing as our Research Action Teams solidify the issues we will be bringing forward at our October 9, 2014 political assembly. I have also become a member of the finance and fundraising committee.

Vancouver and District Labour Council: I continue to attend as a delegate of AGRI 20044 and support the Strike Solidarity and other associated committees.

Anti-NPSW: June 18, 2014 I organized a softball tournament which saw roughly 70 members from several components participate. The well received event raised approximately \$700 for the Metro Vancouver Alliance.

PSAC Member Appreciation Event: The VAC hosted a BBQ at Trout Lake Park August 19, 2014. Nearly 25 members and their families attended. We look to build our capacity for this event next year as we talk about the issues affecting PSAC members.

Pride Parade: August 4, 2014 I participated along with many other PSAC members in the Pride Parade. I had attended before but never marched. This was a very unique and inspiring event!!

Vancouver and District Area Council: We continue to grow in membership as we commit to more public engagements. Most recently our members have been active at events such as; Car-free day, Aboriginal Day and the Fusion Festival just to name a few. These events are also frequented by MPs and our members have been sure to talk to them about the cuts.

Respectfully submitted,

Jamey Mills





PSAC Geographic Coordinator for Metro Vancouver - Terri Lee

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
CFIA Area OSH - March & May	Member representation, management education
Agriculture Union BC Regional Seminar, Harrison - March	Member education, networking
Agriculture Union National Council meeting – April 2014	Reporting, education, network, education
BC Regional Convention & Regional Council meeting April 2014	Re-elected Metro Van coordinator, resolution debate, networking
CFIA Area UMC - April	Member representation
CFIA Ratification meetings in person and electronic April – May 2014	Member education, communication, CFIA agreement ratified, CFIA bargaining team member
PSAC Political Action Summit, Richmond - May	Planning, mobilization, networking
Regional Council conference call - May	Education, reporting, strategize, networking,
Vancouver Area Council meeting - June	Plan, network, engage members, support BC committees
Car Free Day on Main Street - June	Public education and engagement
Agriculture Union Local 20044 picnic - July	Member engagement and education
Regional Council conference call - July	Education, network
Agriculture Union National Convention - August	Resolution debate, elections

Activities Since the Last B.C. Regional Council Meeting

Activity	How it fulfilled my role on the Council
Member Representation	Ongoing support of members grievances and staffing complaints

Challenges you had to cope with since the last meeting:

- Travel, work/family/union balance

What would you like to work on next?

- We Are All Affected campaign
- Continued Area Council participation
- Municipal elections
- Federal election





PSAC Geographic Coordinator for Metro Vancouver - Jennifer Horlsey

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
May 1, 2014 – Attended May Day rally at Grandview Park, participated in May 1st Action with members of my local	Raise the profile of PSAC in the community and keep my own members in the loop about WAAA campaign
May 15, 2014 – Attended Lower Mainland Human Rights Committee Meeting	Make connections with members in Lower Mainland, find out about upcoming events and issues, in particular Asian Heritage Month, Deaf Deaf, Deaf and Komagata Maru events.
May 25-30, 2014 – Attended UPCE leadership education session in Ottawa	A wide variety of topics were covered which contribute to my leadership skills as well as wider campaigns of the PSAC and UPCE specifically.
May 26, 2014 – Regional Council Teleconference	Maintain contact and keep current with Regional Council
May 28, 2014 – Regional Women’s Committee Meeting – attended via teleconference	Keep in touch with women members and keep current on campaigns, in particular affecting women.
May 31, 2014 – Political Action Summit, Richmond, BC – Attended on behalf of the Vancouver Area Council	Education and planning session, giving focus to plans for Political Action in the Region, able to bring info back to Vancouver Area Council Members
Jun 4, 2014 – Vancouver Area Council meeting. Elected Secretary	Connect with members in Metro Vancouver, take a larger role on the Area Council
Jun 10, 2014 – BRUSH conference call	Keep up with Health and Safety changes and how they are affecting members in the region, specifically of late, White Noise
Jun 15, 2014 – Car Free Day on Main Street	Engage with the public on current campaigns, get the message out.
Jun 19, 2014 – BCFED Rally Supporting the BCTF	Showing support for fellow union members, visibility for PSAC in the labour movement

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
July 8-13, 2014 – Attended the BCFED Summer Institute for Union Women – Core course Women in Leadership I	Learning leadership skills to improve my abilities to serve the membership. Made connections with women from other unions across BC and the Western USA. Engaged participants in the National Childcare plan campaign, got about 25 cards signed. Learned a ton, see attached report submitted to BC Region Education Officer.
July 12, 2014 – Stroller Brigade at Legislature - \$10/day Childcare Campaign	Attended Rally as part of Summer Institute, supporting the \$10/day Childcare campaign of the BCCCPA that Regional Council is already involved in and supporting
July 20, 2014 – Surrey Fusion Festival	Engaging the public and getting our message out
July 23, 2014 – BRUSH	Keep up with Health and Safety changes and how they are affecting members in the region, changes brought about by Bill C-4
July 28, 2014 – Regional Council Teleconference	Maintain contact and keep current with Regional Council
August 3, 2014 – Vancouver Pride Parade	Engaging the public and getting the message out about current campaigns by working the information booth at the end of the parade
August 16, 2014 – Vancouver Area Council Barbeque, Trout Lake Park	Meeting and engaging with members from all over the lower mainland. Good opportunity to meet members I've never met before.

Challenges you had to cope with since the last meeting:

- Finding time for everything I'd like to do
- Making connections with members in my area: I'm not TB, so finding it difficult to make those connections that would let me get to know members and their needs in my Geographic Area.
- Also, need to come up with a way to engage more members as volunteers at events, get people involved.

What would you like to work on next?

- I'd like to work on something with the other Metro Vancouver Coordinators that we could all do together to engage members, not really sure what, but I think we need to come up with something together.
- Need to work on a budget for myself. Still not quite sure how to use my coordinator's budget effectively.
- Also, would like to be involved in the Civic election in some way. Not sure where to start, I've never really worked on anything in the political arena. I was going to try to be involved in the MVA event, but the meeting times are not really working with my work schedule, not sure how I will be able to help with that, but would like to try.
- Upcoming plans: Attending UPCE Convention, serving on Bylaws Committee, hopefully going to get some National Childcare Plan cards signed. Attending MVA event in October. Was hoping to volunteer with it, but finding it difficult to attend planning meetings, not really working well with my work schedule. Going to work on getting to BCFed convention, may not be able to get there through my local, so will need to find other avenues.





PSAC Geographic Coordinator for Metro Vancouver - Crystal Warner
Report to the B.C. Regional Council

CEIU: As the incoming National Vice-President for CEIU BC/YT, I have spent a lot of time at component related activities, including a Presidents Conference in May for Immigration representatives within CEIU, followed by two by-laws committees for our component convention, which I attended as an observer. In my capacity as Metro Vancouver Coordinator, I have attended an AGM at Harbour Centre, as well as CEIU sponsored grievance training for our members held in Vancouver. I also participated in labour/management meetings at Citizenship and Immigration, as well as the Immigration and Refugee Board.

May Day: At my building, Library Square, I organized and executed a lunch time rally, where members from many different departments within the building and from nearby buildings, came together to share lunch, and promote the WAAA campaign.

CLC: In May, I was one of the racially visible delegates selected to attend the Canada Labour Congress Convention on behalf of the PSAC. This opportunity was priceless, as I was able to network with other activists in a wide variety of labour sectors from across Canada. I developed important relationships with other labour leaders, including PIPSC, BCGEU, and CUPE, as well as relationships with labour friendly media outlets, such as online media source Ranked & File. I helped organize for Hassan Hussein, and then for Hassan Yussuf, and assisted in the campaign. I took home valuable information that was distributed to delegates, which I have shared with many members of my Local and community.

Vancouver & District Labour Council: My Local – CEIU 20974 – recently affiliated with the VDLC. I have attended meetings, and look forward to being a more active participant.

Regional Council Call: I participated in both regional council conference calls in my capacity as Metro Vancouver Coordinator.

BRUSH: I have attended most BRUSH meetings, where I have highlighted issues and concerns around white noise, office 2.0, and mental health and wellness in the workplace.

PSAC Bargaining Talks: I attended many of the bargaining talks that took place in and around Vancouver.

PSAC Day of Action: I attended the PSAC training event held in Richmond, around political action. I felt that my participation was extensive, and I have since been using the material from this training to facilitate future activities. I also learned some valuable information with regards to letters to the editor.

Vancouver Area Council: As the 2nd VP of the VAC, I have attended all meetings. In June, I passed a resolution making political action mandatory at all future VAC meetings – something simple from writing responses to articles, to joint letters to the editor campaigns, or organizing of events.

CoDevelopment Canada: In June, I attended the CoDev Annual Solidarity Dinner with other members of PSAC in Vancouver. We heard from passionate speakers about the loss of funding due to Harper government cuts, and I look forward to a continued dialogue with CoDev on ways we can work together.

Vancouver Women's Committee: As Co-Chair of the VWC, I have been working closely with the Chair on developing political action around child care. From informing our members, to lobbying politicians, we have been successful in raising the profile of the child care campaign. We have also participated in manning booths promoting \$10/day child care – I did UCTE already, and UNE and CEIU will follow.

Car Free Vancouver: This event was hugely successful despite the rain – we spoke to the public and our community about the WAAA, cuts to veterans, and about the PSAC and labour.

Aboriginal Day @ Trout Lake: Another hugely successful event speaking to the public about WAAA, in particular around cuts to Aboriginal Affairs as well as political action from the PSAC.

Metro Vancouver Alliance: Along with Jamey Mills, I am a member of the poverty action team, focusing on research and the development of a platform for the MVA as we head into municipal elections. We have been able here too, to raise the profile of the \$10/childcare, by applying it to all levels of government.

NPSW & Softball Tournament: In June, I participated in the Vancouver Area Council Anti-NPSW Softball tournament. The event was a big success, and we look forward to doubling our numbers next year.

BCGEU: I was able to spend some time at the BCGEU convention in Vancouver, speaking to some of their newly elected representatives, and forming relationships with their leadership.

BCTF: I have participated in online support for the BCTF through social media, have walked the picket line with their members, and brought my executive to a rally of support in June.

Articles: I wrote another article for the Georgia Strait online newspaper, speaking out against cuts to the public service.

NDP MPs: I have been meeting with Members of Parliament in and around Vancouver to discuss support for the PSAC as we head into bargaining, the \$10/day child care plan, and other issues of concern to our members.

Ongoing

Performance Management continues to be a struggle, and I am putting together information which I have sent out to members having difficulty in the workplace.

Political Action: I am working with others on the regional and area council to hold a rally on August 19th, 2014, to support our bargaining team, and an end to austerity.

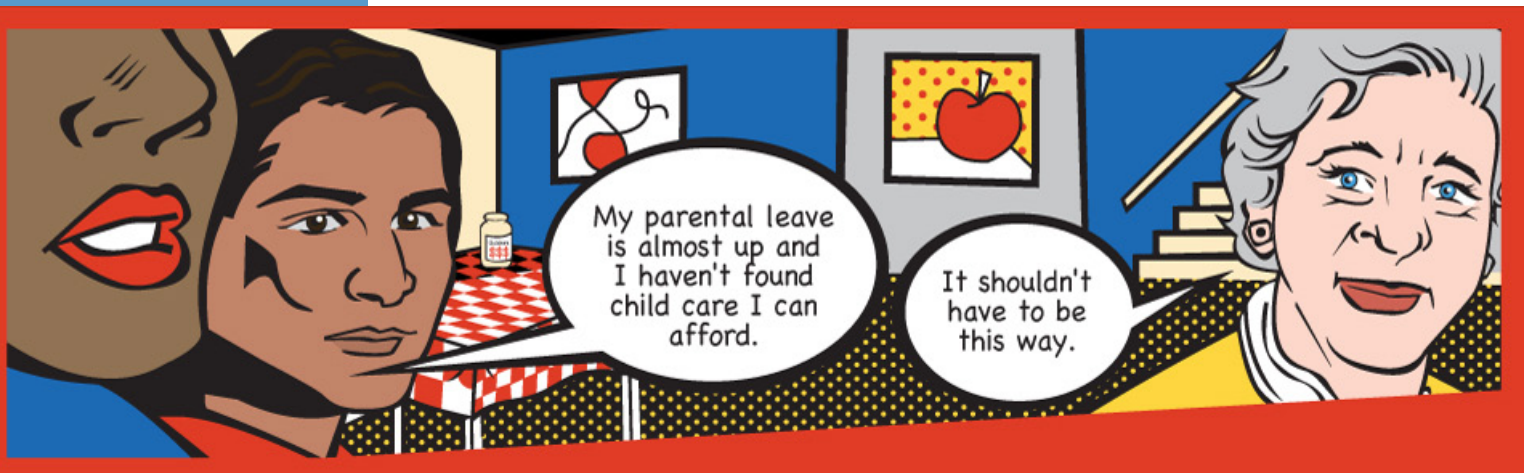
Challenges

Learning to step back from my former roles on my local executive and PSAC committees, and move into leadership position as NVP CEIU BC/YT, and Metro Vancouver Coordinator.

Next?

Young worker engagement & building a strategy around mental health and wellness.

Let's rethink child care



rethinkchildcare.ca



PSAC Geographic Coordinator for the East Fraser Valley - Antony Paller

Report to the B.C. Regional Council

Since the B.C. Regional Triennial Convention I have been busy with a number of different activities:

- Attending the Fraser Valley Labour Council monthly executive meeting and general meeting. In mid-June we held our annual BBQ, which was well attended. We also had a dessert auction to raise money for the United Way. The auction raised around \$2,000 that evening.
- We are currently in the process of collecting candidate names who are looking to the Fraser Valley Labour Council for support in the upcoming municipal elections in Hope, Agassiz, Harrison, Chilliwack, Abbotsford, Mission as well as the Fraser Valley Regional District. and all the School Board positions. I sit on the committee that will be interviewing the candidates to determine who will best suit the unions in BC on a municipal scale.
- In and around the Fraser Valley I have taken the opportunity to visit and talk to members of the BCTF, who have been on strike since June 17 and are still on the picket lines outside of BC schools. I offered them support on behalf of the PSAC and showed my solidarity by walking with them on the picket line.
- During the August long weekend, my local (Agriculture 20044) held a BBQ for members at Central Park in Burnaby. It was a great way to connect with members outside of the work place and to talk about what's going inside and outside work. The event was family-friendly and everyone who attended enjoyed the sunshine and the good food.
- I attended the Agriculture Union National Convention in Winnipeg August 13-16. As it was only my second convention, I found it very different from the Component Convention three years ago. Talking with members who have attended other convention in the year, I learned that they found it to be the most difficult as the Component has shrunk from around 9,000 members in 2011 to 7,000 in 2014 following the cuts. We had a lot of good debate during the Convention , but we also had some very hard decision to make to go forward for the next three years.
- During the Agriculture Convention we collected money from donations for drinks in the hospitality suite, and over the course of the convention we raised \$4,785.35 for the Sunshine House.
- September 1 is the annual Fraser Valley Labour Day Picnic. Details for the event are posted on the PSAC B.C. regional website. I hope to see members out and about at Mill Lake on Labour Day.



PSAC Geographic Coordinator for the West Fraser Valley - Johann Ackermann
Report to the B.C. Regional Council

There have been several events and meetings I have attended since the Regional Convention. They are:

- April 28th - The first meeting of the PSAC Regional Council on Monday;
- May 1st - Lunch time Demo on at the Surrey Taxation Centre;
- May 26th - BC PSAC Regional Council conference call (attended in person at the Vancouver Regional Office);
- May 31st - Political Action Plan Summit at the Airport Sheraton in Richmond (all day), I brought a new activist with me from the West Fraser Valley Area Council;
- June 10th – Attended the regional BRUSH meeting via conference call;
- July 28th - BC PSAC Regional Council conference call (attended in person at the Vancouver Regional Office);
- Aug 9th – Visited CANFOR members from Cascade Aerospace at their booth at the Abbotsford Airshow (I identified myself as a PSAC Rep)

(On vacation but available via email or cell – August 15th to Sept 2nd)

Unfortunately I could not attend the Surrey Pride or the Fusion Fest in July because I was unavailable



PSAC Geographic Coordinator for North Vancouver Island - Robert (Bert) Farwell
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
April 28, 2014	First Regional council meeting introductions of all members Discussions on what is required and committees that we would be interested in joining expectations of these committees Apply for PSAC email address and business cards
April 29, 2014 to May 2, 2014	In Ottawa for UCTE Convention By-Law Committee
May 3, 2014	Attended North Island Area Council Meeting In Courtney BC @10:30 Great meeting introduce myself and started to make plans for summer events and Labor Day Picnics
May 4, 2014	Reply to emails about my choice of committees I am interested in. The committees I would like to be on: 1st Education Committee – 2nd Convention Committee - 3rd Subsidies Committee)
May 14, 2014	Attended Victoria Area Council Meeting with other Regional Council members. Talked about how the North island and Victoria needs to work together to show we are All together in every event
May 23, 2014	Attended Town Hall Meeting with NDP Leader Thomas Mulcair in Nanaimo
May 26, 2014	Regional Council teleconference meeting from 6pm until 7:19 pm
May 29, 2014	Started an Email chain on who like to run for Chair and Co-Chair of the Education Committee (Colleen Girard stated she like to be chair and I agreed and she also nominated Bert Farwell as Co-Chair)
May 29, 2014	Started an Email chain and nominated Virginia Vaillancourt for Chair of the Convention Committee she agree and nominated Bert Farwell as Co-Chair I agree to run as Co-Chair

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
June 13, 2014	After waiting for Members both Educational and Convention committee. To decide if they wanted to run for Chair and Co-Chair. As no one else stated in a timely fashion on their wishes to run the Chair and Co-Chairs were decided
June 9 2014 to June 13 2014	All members of the Educations Committee was contacted by the (REO) Deb Seaboyer on Education course for our Geographical Area. After few emails form me and other on information clarification and budget and course that has been offered On the north island
	Educational Course selected and submitted to (Vancouver Regional Office) for the Fall session
July 6, 2014	Victoria Pride Parade and Events Walk for the first time in the Parade Small turn out for the Island but we made it work very well
July 19, 2014	North Island Solidarity Picnic in Lantzville BC. Small turn out of members, was hoping for more cooked at the Bar B talk with members and guests
July 20 to July 23, 2014	UCTE Convention in Vancouver. Good convention over all BC/REVP Bob Jackson made a speech and Presentation on Bargaining National President Robyn Benson Speech was stirring and she stated that all 17 Components' agree there will be no concessions on this round of Bargaining- which got a standing applause
July 28, 2014	Regional Council teleconference meeting from 6pm unfortunately phone connection was poor for the location and was cut off on several time at time could not even connect to TELUS

Challenges you had to cope with since the last meeting:

- This has been an eye-opener trying to get a hold of locals on the North Island and get them more involved. Learnt that this take up some extra time to do some of the takes that are asked and learning what I can and cannot do

What Would You Like to Work on Next?

- Like to get more members and public out to events more signage would be a good start. Looking into some banners and signs - Members and the Public need to know who we are and what we do



PSAC Geographic Coordinator for Northeast B.C. - Parveen Deepak

Report to the B.C. Regional Council

The moral at the Union of Taxation local 20002 is at an all-time low. After all the cuts to the jobs have been initiated, management is now working on enforcing the strict rules and regulations coming down from headquarters. In particular job descriptions are being heavily scrutinized and funding is being severely chopped making it hard for members to do their jobs effectively. Members are getting more and more frustrated and eventually members are jumping ship to other private sector jobs because they do not see the benefits of working for such an employer. This is the story at all the other departments as well whether it be Canada Revenue Agency or Service Canada.

In response to this frustration members actively participated in the May 1st campaign on "Fairness works." We got a lot of public support and also obtained media coverage on our local news channel. This kind of exposure is extremely important for us. Way to go members!!!!

Members also showed their frustration by boycotting the events scheduled for National Public Service Week, which eventually forced the employer to cancel the events.

Things have really slowed down during the summer months, however, there will be a lot more awareness sessions in the upcoming month via booths at the local farmers market to raise awareness on the WAAA.

Date Description of Event

April 29	Labour Council All Day Training
May 1	WAAA plant gate outside CRA building
May 1	Attended the May Day Dinner put on by various different unions
May 26	Regional Council Conference call
May 31	Sent two reps to the Political Action Summit Training
July	Attended the Family Appreciation BBQ put on by UTE local 20002

Upcoming events

Sept – Farmers Market booths to raise awareness regarding WAAA

Sept – attending North Central Labour Council Meetings

Oct – UTE awareness sessions due to Public Interest Commission hearings beginning



PSAC Geographic Coordinator for Northwest B.C. - Benilde Gomes
Report to the B.C. Regional Council

April 2014

PSAC - BC Triennial Convention

Another Convention has come and gone. Another 3 years to work on firing our current employer. Driving back from Vancouver via highway 97 and dropped off posters, postcards and other material for the May 1 event.

Kitimat-Terrace and District Labour Council meeting

Preparing and finalizing the questionnaire for potential progressive candidates for the upcoming Municipal election

Take Back Our Coast

Check out the website to be current and up to date with the activities and events as well as petitions: TakeBackOurCoast.ca

This is ongoing with planning meetings x2 a month, strategizing, newsletters, petitions and events.

May 2014

Bargaining Meetings

Meetings held in Prince Rupert and in Terrace. Although I was not in Terrace during the session, I was informed the members who did attend that they appreciate the two-way conversation. The respect for transparent information has been restored regarding PSAC priorities.

Kitimat-Terrace and District Labour Council Meeting

Finalized the questionnaire for potential progressive candidates to complete and return to the labour for the upcoming Municipal elections.

Take Back Our Coast

Check out the website to be current and up to date with the activities and events as well as petitions: TakeBackOurCoast.ca

This is ongoing with planning meetings x2 a month, strategizing, newsletters, petitions and events.

Northwest BC Area Council meeting – Conference call

Key topic was preparations for the upcoming Seafest Parade in Prince Rupert and summer events

USGE Local 20071 meeting – conference call

Key topics were the outstanding grievances, resolutions to National USGE Convention and proposals for the next term. Worksites are finding additional stress levels and shortage of manpower increasing.

PSAC BC Political Action Summit - Richmond

Plenary session at Richmond for strategic planning for events during the summer for the We Are All Affected campaign

Task Force Mayor / Council Remuneration - Terrace

I had been asked to participate on a team of 6 to sit on the Task Force in making a presentation and pronounce findings to establish as to what / if salary to be increased to the Mayor and City Council persons.

June 2014

Skeena-Bulkley Valley Federal NDP Riding Association – Conference call

Meeting held to discuss with labour some strategic planning of events to prepare for the upcoming AGM, fundraising events and federal election committees.

Task Force – Mayor / Council Remuneration - Terrace

Presentation at Terrace City Council meeting as the representative for the Task Force regarding remuneration for the Mayor and City Council persons. As the labour representative, was able to voice opinion and implement the potential for CUPE members to request the same opportunity. Very positive feedback received from local residents and passed through local government

70th Anniversary “D” Day - Terrace

Assisted with the organizing an event to commemorate 5 veterans in Terrace who were actually on the ground at D Day. Each and every one of them wore a WAA pins. All 5 are very grateful of the efforts that our union and PM have made to make all Canadians aware of this issue.

Seafest Parade – Prince Rupert

A small float..... nonetheless was very welcomed and recognized. Some small businesses asked for the WAAA stickers to post at their worksites. Buttons and tattoos were very popular at the booth set up at the Fisheries office parking lot.





Take Back Our Coasts

Check out the website to be current and up to date with the activities and events as well as petitions: TakeBackOurCoast.ca

This is ongoing with planning meetings x2 a month, strategizing, newsletters, petitions and events.

BCTF picket lines

Walking the picket lines during lunch breaks and the day of action at the overpass in Terrace to support for BCTF members in Terrace and Kitimat

Northwest BC Area Council meeting – conference call

Conference call to discuss more events for the WAA campaign.

USGE Local 20071

Grievances, grievances, grievances. Attended 6 communities regarding the grievances (Prince Rupert, Smithers, Houston, Hazelton, Bella Bella, New Aiyansh).

Went to the following worksites re WAAA campaign:

- Prince Rupert – Customs, RCMP, Fisheries and Coast Guard.
- Smithers – RCMP and Hatchery
- Houston – RCMP
- Hazelton – RCMP and Hatchery
- Bella Bella – RCMP and Hereditary Chiefs (invitation as PSE was recently elected to Council)
- New Aiyansh – RCMP and Fisheries (currently on site for the summer)
-

July 2014

Picketing UNIFOR members in Kitimat

UNIFOR members working for AJ FORSYTHE on strike. Prepared letters to the Editor for people to be aware on the abusive acts of many (who are apparently union supporters) crossing the picket lines. Not yet published.

National Day of Action – Door Knocking event

Day of Action. In memory of Jack Layton on July 19, as his birthday was on the 18th. Talking about the Northern Gateway Pipeline and Jack's Climate Change Accountability Act, which was reintroduced to the House in June. Door knocking in Terrace with Nathan Cullen. Nathan was helping give postcards, buttons and stickers during the door knocking event

Take Back Our Coasts

Check out the website to be current and up to date with the activities and events as well as petitions: TakeBackOurCoast.ca

This is ongoing with planning meetings x2 a month, strategizing, newsletters, petitions and events.

Blockade at Imperial Metals Red Chris mine

Imperial Metals is the same owner as the Mount Polley mine where the latest environmental disaster happened in the interior a few days ago. A blockade was constructed on two roads into Imperial Metals' Red Chris mine under construction in northwest B.C. as protesters respond to the collapse of the tailings dam. The Klabona Keepers, a Tahltan elders organization will not take down the blockade until the Tahltan Central Council are given a chance to review an independent study of the tailings facility and dam. Red Chris is slated to open this fall. My employer exercised their authority to deem me essential to the temporary command post for an indeterminate amount of time until the protests settle.

August 2014

Blockade at Imperial Metals – Red Chris Mine

Although the Klabona Keepers are aware of my essential services detail, they were happy to receive and wear the WAA buttons as well as take some of the fans and bumper stickers. No cards were signed.

NDP Community BBQ - Terrace

Representing Labour, attended to slinging hamburgers & hotdogs & smokies as a

fundraising event to the Anti-Poverty Housing project. Community VIP participate for this event. Each year is a different fundraising recipient.

Riverboat Days – Concert in the Park

WAAA Booth set up at the park with 5000+ participants. Well received. Not many postcards signed but plenty of buttons and the Idle No More fans were a huge hit.



CBSA - Stewart

Attended a 5 km run for a fundraising event to support a family who's 3 year old son is fighting leukemia. Stopped to meet with CBSA members at post to find out that each and every one of them are from the reserves list either by the RCMP or the military. Something of the positive is the fact of the 17 persons to be stationed in Stewart – 4 have resided permanently.

Thomas Mulcair – Leader Federal NDP – tour in Kitimat and Terrace

Had the pleasure to spend some time talking with Mr Mulcair (Tom) who is very familiar with P.S.A.C. and the WAA campaign. He put a button on saying that he does have buttons at home and one in his blazer. He advised me that I should look harder to see that he wears the button on occasion in the House. His priorities are much of what PSAC are working on. Food Inspection, Health care, Environment, Water and public services.



Challenges you had to cope with since the last meeting

- Not enough hours in the day
- Lack of interest and support by other members within my own local
- Burn out

What would you like to work on next?

- More touring in the region
- Preparing for the bargaining process, the upcoming municipal elections and federal election.
- Will be removing some of my current volunteer hats to prepare for a very important political fight.



PSAC Geographic Coordinator for Southern Interior - Susan Yaciw

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BC PSAC Regional Convention	At the convention delegates adopt resolutions and make decisions which guide the region for the next three years. Delegates also elect the Regional Executive Vice-President (REVP) and Alternate REVP, geographic and equity coordinators. As a BC Regional council member I sat on the By-Laws committee for the convention.
Regional Council Meeting	Meeting of the newly elected Regional Council. Discussed our roles and responsibilities
UTE monthly executive meetings	Involvement in my component local. Share with my local; regional and local activities
BRUSH Conference Call	Discuss issues around Health & Safety.
BC Regional Council Conference calls	Conduct business of the region and helps keep the lines of communication open between council representatives.
DASH Conference Calls	Select a Chairperson and co-chair for the committee. Discussed and reviewed donation and subsidy requests
Area Council meetings and Okanagan Regional Women's Committee meetings	Communicate with other locals in the region. Set goals and training for the Southern Interior and encourage participation and engage members. Reviewed the Political Action plan developed at the Political Action Forum held in May and discussed how we can move forward with the plan
UTE Regional Pre-Convention meeting	Regional meeting to review resolutions going forward the UTE National convention. An opportunity for our region to strategize, make regional decisions and to prepare new delegates by reviewing convention procedures.
UTE National Convention	Attending the UTE Convention keeps me informed about issues within my local and allows me the opportunity to net work with others.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Standing Together for Fairness Event	Members of UTE and PIPSC marched together and stood together in solidarity. As part of the Public Service Week, the local executive of UTE and PIPSC in our building organized a pizza lunch to show our members that they are truly appreciated. This was also a great opportunity to discuss current negotiations and to update our phone and email trees.

Challenges you had to cope with since the last meeting:

- Connecting with all members in the region due to the wide spread territory.
- There is still a lot of member apathy and it is hard getting others involved.

What would you like to work on next?

- Try to encourage greater participation in activities in the region. Encourage the Area Council participants to take on a more active role in our community, become more political in our community and to create a more cohesive Area Council.
- Connect with all local presidents and the PSAC Representative for our area as I am currently working/developing a plan to visit the small worksites in the region. The plan is to visit these work places with a member of the bargaining team.
- Mentor a young worker or another individual to take over the role of Geographic coordinator





PSAC Geographic Coordinator for Southern Interior - Carolyn McGillivray
Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting

Activity	How it fulfilled my role on the Council
Attended the BC Political Action Summit	Education, Networking & Planning
Attended the BCFED Conference 'Good Jobs - Strong Communities' in Kimberley, BC	Education & Networking
<ul style="list-style-type: none">• Worksite visit CEIU members Nelson• Worksite visit CIU member Kingsgate• Visit with members attending PSAC training in Cranbrook• Attended Treasury Board bargaining talk Cranbrook	

Challenges you had to cope with since last meeting

Ongoing struggle with geography, strategy and reaching the members

Ongoing attempts to balance work, Union and life

What would you like to work on next?

Continue to try to connect & network to represent and advocate for the members.



PSAC Geographic Coordinator for South Vancouver Island - Colleen Girard
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
April 28th - Meeting in Vancouver with Regional Council – Intro of new council members, roles and responsibilities, discussed Political Action event & May 1st day of action	Made me aware of some of the expectations of being on the council. Allowed me to interact with members of the council.
April 29th – Helped organise May 1st plant gate at CFB Esquimalt. Got together pamphlets, organized members at gates, involved Victoria RO.	Got the membership involved and aware. Showed me how to organise a plant gate.
May 1st – Attended & Participated in May 1st day of action at CFB Esquimalt	Showed members that we are there to support and promote involvement.
May 4th – Attended grievance handling course as a guest to introduce myself to the membership encouraging their involvement with the area council.	Met with and discussed issues with members from different components issues and problems they were experiencing. I was able to meet with them face to face.
May 8th – Met with Liz Oliphant to discuss ideas for the region.	Gained a better understanding of what our expectations are for the South Vancouver Island and how to work together to achieve those goals.
May 11th – Drafted letter to MP Randall Garrison, Murray Rankin and Elizabeth May inviting them to Baseball event at Topaz park for National Public Service Week.	Became aware on how to draft a letter to members of parliament.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
May 14th – Attended Victoria Area Council Meeting, contacted Chek News via email and telephone regarding June 20th event.	Introduce myself to the members. Encourage them to bring issues forward to the regional council.
May 26th – Regional Council Conference Call	Discussed members concerns brought forth from the area council meeting.
May 31st – Attended Political Action Summit	Brainstormed ideas on how to effectively engage membership. Ideas for events. Skills and examples for letter writing to members of parliament.
June 19th – Treasury Board Talks at Esquimalt Legion	Invited members and attended this event. Shared information with membership after the event.
June 20th – Baseball Tournament Topaz Park in support of National Public Service Week.	
June 21st – Attended Aboriginal festival in downtown Victoria, handed out Idle no more posters to the public.	Allowed me to become familiar with struggles aboriginals face in day to day lives and able to promote the PSAC views on fair and equitable workplaces. This event allowed my daughter to participate (she was 6). It was a great experience for her to learn more about the culture. It also allowed me to show the public how supportive our union is towards the human rights movement.
June 24th – VIHRC meeting, prep for pride	Engaged with members of the VIHRC. Spoke of their future plans for the committee. Helped bring forth ideas for the pride event.
July 6 – Pride parade - Helped RO rep set up for the booth, p/u balloons, marched in the parade with other members and manned the booth for the day	Was able to reach out to the public and have one on one conversation regarding our current government. Was able to collect signatures for the petition against the conservative government.

Activities Since the Last B.C. Regional Council Meeting

Activity	How it fulfilled my role on the Council
July 28 - Regional Council Call	

Challenges you had to cope with since the last meeting:

- I have had to balance my position in my local with the regional council position. As our local is a large local I have handled many cases as a Steward and dealt with much more being put on our plates in the absence of our president. I am currently taking classes at the UVIC working on a Diploma program.
- I have had challenges with engagement with the Area Council due to local president and acting president being ill and away.
- Work/Union/Family balance.

What would you like to work on next?

- I would like to work on organizing a rotating work place day of action on the 19th of each month.
- I would like to plan for an event for all the components on the South Island for the Spring/Summer of 2015.
- I would like to plan for our participation in the Island Farms May day parade.





PSAC Geographic Coordinator for South Vancouver Island - Liz Oliphant

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
May 1, 2014	<p>Attended DFO Regional Diversity Advisory Committee (RDAC) meeting via conference call</p> <p>Discussion regarding reinvigorating committee. Goal to raise the awareness of systemic discrimination and barriers in the workplace.</p>
May 14, 2014	Attended Area Council Meeting at the Victoria RO
May 15, 2014	<p>Organized a Respecting Differences and Anti-Discrimination JLP workshop at the Institute of Ocean Sciences (IOS) in Sidney, BC</p> <p>Promoted a diverse, inclusive and healthy workplace. Encouraged participation from other worksites and networked with members from other unions.</p>
June 4, 2014	Attended DFO Regional Health and Safety Committee meeting via teleconference (RHSC)
June 7, 2014	<p>Victoria Labour Council Young Worker Volleyball Event at Sticky Wicket Victoria, BC</p> <p>Networked with young workers from other unions in Victoria ie. PSAC, CUPE, IBEW, BCMFW</p>
June 10, 2014	<p>Attended BRUSH meeting via teleconference</p> <p>Learned about current health and safety issues. Raised the concerns of our members.</p>
June 14-15, 2014	<p>Attended Miner's Memorial and Pacific Northwest Labour History Association Conference in Cumberland, BC</p> <p>Attended workshops on teaching the history of the labour movement through high school curriculum and a history of the labour movement through song workshop (with Regina Brennan). Also attended a plenary session on First Nations and the labour movement.</p>

Geographic Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
June 23, 2014	Facilitated booking and attended Treasury Board Bargaining membership meeting at IOS Met with Bob Jackson after the meeting to discuss geographic coordinator roles and responsibilities, strategies for mobilization, and activities for the next 3 years.
June 24, 2014	Attended Local Union Management Consultation Committee Meeting (UMCC)
July 6, 2014	Victoria Pride Parade Walked in the parade and handed out balloons. Attended the booth and liaised with the public regarding cuts to federal public services and what it means to them.
July 28, 2014	Regional Council Conference Call
August 6, 2014	Met with UEW Equal Opportunities representative to discuss component convention resolutions especially a resolution to make equity self-identification documentation within Treasury Board and the departments more inclusive (ie. not grouping members into categories based on colour). Provided mentorship on convention procedures
August 20 – 29, 2014	At sea aboard the CCGS Vector.
Ongoing (Workshop Date: Oct 1-2, 2014)	Organizing a Mental Health in the Workplace JLP workshop for the fall
Ongoing	UEW Local 20076 secretary/shop steward Representing members with grievance concerns. Informing them of collective agreement rights.
Ongoing	Health and safety representative for local 20076. Attend monthly H&S meetings. Conduct regular worksite inspections for hazards.

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
Ongoing	Secretary/Treasurer Vancouver Island Young Workers' Committee

Challenges you had to cope with since the last meeting:

- Member grievance representation taking a lot of time and energy.
- General apathy of the membership. Difficulty getting buy-in.

What would you like to work on next?

- Finding out where the members are and trying to visit them at their worksites
- A successful Labour Day Event in James Bay





PSAC Aboriginal Coordinator - Ruby Langan
Report to the B.C. Regional Council

**PSAC BC Aboriginal Coordinator
Report Dec 2013 - August 2014**

Thank you for this opportunity to serve my union brothers and sisters as the PSAC BC Aboriginal Coordinator. I feel fortunate to be entrusted with this work and I am working diligently to fulfill my duties.

I am an Aboriginal woman learning about myself as an Aboriginal. I will take you along on my journey of discovery through these reports as I carry out my duties. I will ask you to do stuff, too, besides reading these reports! I began this job with an eagerness to learn, ask questions and take advice. Let me show you what I have been doing and my hopes for the future.

There are several activities I have engaged in during my nine months in this position. I benefit most when I am given examples of an idea that is being presented, so here are examples of how I have served our Aboriginal constituency.

- Provide support and guidance to members regarding human rights and equity issues.
 - o Attended union meetings, learning first-hand about human rights and equity issues and solutions from other members
 - o Read our LGBT literature, educating myself on our LGBT member issues and learning that our union setting is a safe, supportive community for our LGBT members and that it is my job – our union’s job - to stand beside them, and all of our members, equity group or not.
 - o Shared information and showed support and solidarity by displaying human rights related posters and information in my work area, in my window at home, wearing our union message buttons and clothing
 - o Informed members about our PSAC campaign to have drinkable water for First Nations
- To assist PSAC efforts to achieve equity for all members.
 - o Spoke up as a representative of our Aboriginal members at the UNE Triennial Convention, giving a “face” to the Aboriginal union member
 - o Learned that I need to speak up for local members who are on leave and are therefore unable speak for themselves

- o Attended or participated in rallies, marches, gatherings, info sessions, event planning meetings such as May Day rally at Grandview Park, Mainland Human Rights Committee meeting and BBQ, met with Vancouver Island Human Rights Committee chairperson
- o Hosted a writing event and spoken word event to reach out to our members and the public, to initiate a feeling, thinking, writing, healing, speaking, process
- To promote a greater understanding of issues relating to human rights and equity.
 - o Shared my personal experience and hopes as an Aboriginal, with my Local, my PSAC component executive and PSAC BC Regional Council
 - o Informed writing and speaking event participants about what our union is doing, such as our campaign to ensure that First Nations have drinkable water, our support to Pride events
 - o Presented our union to the Aboriginal community at National Aboriginal Day in Vancouver, gaining support for PSAC and signatures for our petitions protesting federal service cuts and Veterans' Affairs office closures
 - o Used, gifted and displayed (showed off!) our beautiful PSAC Idle No More/First Nations Water campaign poster/slapfans at home, work, in my truck, writing events, at BCTF rally
 - o Drafted information bulletins relating to Aboriginal days: International Mother Earth Day (April 22), National Aboriginal Day (June 21), International Day of the World's Indigenous Peoples (Aug 9).

It has been a busy nine months. If I have missed anything, I will add it to my next report.

I have to commend our REVP for acknowledging the traditional territory of the Coast Salish People at the closing of the PSAC BC Regional Convention and for the guidance provided to the new members at the first meeting of the Regional Council.

I finish this report with a challenging question and my hope for the future.

Question: Do you see the human legacy of generations of Aboriginal cultural genocide?

Hope: Recovery from this systemic violence is possible.

I believe that personal healing is the first part of this recovery journey. Here are some ideas on how our union can help:

- Encourage our members to learn about Aboriginal cultures and current issues. Engage them.

- Reach out to our Aboriginal members who would like to connect with their culture. Many have been severed from their cultural roots by the residential school system and the “60’s Scoop” (foster care). Create welcoming spaces and opportunities to connect. Reach them. Connect them.
- Reach out to our Aboriginal members who would like to share their culture. Empower them.

I see value in these endeavours and I hope that you do, too. Let’s make them happen. Where we are, is where we start. Let’s stand up and stand together.

All my relations,

Ruby Langan





PSAC Racially Visible Coordinator - Jennifer Chieh Ho

Report to the B.C. Regional Council

BC Regional Coordinator for Racially Visible Members For Period April 2014 – August 17, 2014

- April 10: Metro Vancouver Alliance Research and Training Session
- 13: “The Fight For Equity Is On” – Vancouver
(Host: Niki Ashton, NDP Leader MP of Manitoba)
- 19: Rogers Arena to prepare resumes for UFCW Workers - Vancouver
- 22: International Women’s Day Committee – Surrey
- 24 – 28: PSAC BC Triennial Regional Convention – Vancouver
Elected the PSAC BC 2014 – 2017 Coordinator for Racially Visible Members
- 30: International Women’s Day Committee – Surrey

- May 4 - 8: CLC 27th Convention (report attached)
Asian Canadian Labour Alliance Meeting
Solidarity Workers Coalition
Different Equity Caucuses
Rally Against Austerity
- 9: NCR PSAC Regional Triennial Convention – Guest
- 14: International Women’s Day Committee – Surrey
- 15: PSAC Vancouver Human Rights Committee and Racially Visible Membership joint meeting – Celebrated May Asian Heritage Month, with guest speaker, Lorene Oikawa
- 16: Anti Homophobia Breakfast organised by Qumminity – Vancouver

- June 6: PSAC North Health and Safety Conference
- 7 – 9: PSAC North Triennial Regional Convention
- 25 – 29: World Pride 2014 – Toronto – Delegate from UNE sponsorship

- July 3: Racially Visible membership meeting at the PSAC Vancouver Regional Office
- 6: Surrey Pride
- 9: PSAC Vancouver Human Rights Committee Meeting
- 11: BC Federation of Labour Summer Institute for women – guest
- 12: Coalition of Childcare Advocacy of BC \$10/day childcare protest in Victoria
- 21: BC Federation of Labour Human Rights committee meeting
- 21: Met with REVP, Bob Jackson and Executive Assistant, Kristin Schnider
- 28: BC Regional Council Teleconference
- 29: BC Federation of Labour Pride Committee

- August 1: Visit to Fort Langley Historic National Parks
- 3: Vancouver Pride
- 10 – 15: UNE Triennial Convention – Victoria

In addition to the above activities as the Coordinator of PSAC Regional Council for Racially Visible membership, I have also attended other National Officer activities within my component (Union of National Employees), which are not directly pertinent to my role on the Regional Council. These activities included worksite visits to meet members and local AGMs, National Executive meetings, bargaining meetings, regional teleconference calls etc.

The Racially Visible membership meetings held on May 15th and July 3rd were a good turnout; we had a good number of attendees and a couple who called in to participate by telephone calls. We invited a guest speaker, Sister Lorene Oikawa who talked about interesting events such as Japanese Internment and Chinese Head Tax. We also talked about the 100th anniversary of the Komatagara Maru incident. Our next meeting will be in November of 2014 during the International Labour Film Month.

There was discussion about having book marks made to mark certain human rights days such as Black History Month and March 21 Elimination against Racism Day. It is important to continue to make awareness and work together.

Some challenges are:

- Difficulties to get PSAC BC Regional Council members and general PSAC membership volunteers to help out at PSAC booths at events in Surrey.
- To obtain contact email address from the Racially Visible membership so that I could be of direct contact with them.

Things I would like to work on:

- Work with our PSAC BC communications officer, Brother Patrick Bragg to work on different ways to connect with the Racially Visible membership. I have some ideas which I would discuss with Patrick in person.
- I am in contact and networking with my counter parts of the Racially Visible Co-ordinators in the other PSAC Regions to make plans together.
- Be more creative in mobilizing and getting members to be involved, in many different ways by making suggestions, creating and participating on committees or events.





PSAC Women's Coordinator - Virginia Vaillancourt

Report to the B.C. Regional Council - For the Period April 28 to June 16

Activities Since the Last B.C. Regional Council Meeting	
Activity Date	Description of Activity
April 28, 2014	1st meeting of the new Regional Council members for 2014 – 2017. <ul style="list-style-type: none"> - received new handbook - discussed budgets for each council member - scheduled 1st teleconference - discussed possible dates for first face to face meeting
May 13, 2014	Victoria RWC meeting
May 14, 2014	Attended BC Fed Women's Rights Committee Meeting *See my attached report of this meeting
May 17, 2014	Sent email to the entire BC Women's Committee Chairs to introduce myself, to obtain their dates for their next meetings and to provide advance notice of another email around the Childcare Campaign and a CLC Domestic Violence in the Workplace Survey to send to all of their contacts.
May 20, 2014	Attended open house meeting with NDP Veterans Affairs Critic Peter Stoffer. Shared information about the cuts and the PSAC Veterans Campaign
May 22, 2014	Attended open house meeting in Nanaimo with NDP leader Thomas Mulcair; Veterans Affairs Critic Peter Stoffer and NDP MLA Jean Crowder and handed out Veterans Campaign postcards to all in attendance.
	Liaised with PSAC Women's and Human Rights Officer & PSAC BC; to request history information on the Victoria RWC as they will be celebrating their 25th Anniversary this November 7th as a duly constituted committee.
May 26, 2014	Regional Council teleconference

Activities Since the Last B.C. Regional Council Meeting	
Activity Date	Description of Activity
May 29, 2014	Liaised with National Women's and Human Rights Officer on the Rethink Childcare Campaign, to request postcards for our Region, to seek clarity on the funding process for the campaign and the time frames for the 3 different phases of the campaign.
June 2, 2014	Sent email to BC RWC Chairs with request for sub-committee volunteers to help on Terms of Reference. Provided time line of activities so that members knew the time commitment.
June 10, 2014	Attended BRUSH Meeting in person in Victoria.

What would you like to work on next?

- Complete strategic plan for the BC Women's portfolio and share with all PSAC BC Women and get it posted on PSAC BC Website.
- Attend RWC meetings either in person or via telephone.
- Outreach to Component Women's Reps in BC to link them into the RWC's in their area.
- Increase the network/contacts for RWC's.
- Work on Rethink Childcare Campaign and help RWC's organize/plan their Kitchen Table Conversation events.



PSAC Alternate Women’s Coordinator - Kelly Sidhu

Report to the B.C. Regional Council - For the Period June 16 to August 17

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it Fulfilled Role on the Regional Council
Summer Institute for Union Women (SIUW) July 8-13, 2014	Attended SIUW in my role as Alternate PSAC BC Women’s Coordinator. The SIUW was an intense week of learning which was a great experience for me to help develop my skills as an activist and leader. It provided an opportunity to network with Union Women from Canada and the States. The Institute was held at the University of Victoria and we stayed in the dorms. Please see attached report of my week at the SIUW. I also took part in the Stroller Brigade which was held on the Saturday at the Legislature.
Strategic Plan	Providing input into the three-year strategic plan that the PSAC BC Women’s Coordinator stated working on. Helping to provide ideas and plans for the next three years for Women in BC
Terms of Reference for RWC in BC	Working with sub-committee to create Terms of Reference, which will be used by the BC Women’s Committees. There is a face-to-face meeting on August 26th, which I will be attending to work with the sub-committee.
UCTE Convention - July 20	Attended the UCTE Convention and volunteered at the PSAC Table to talk to members about the Child Care Campaign, to network and obtain signatures on the Child Care Campaign postcards.



PSAC Coordinator for Members With Disabilities - Ken Waldron

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
North Vancouver Island Area Council meeting	Exposure/contact
Vancouver Human Right Committee meeting	Exposure/contact

Challenges you had to cope with since the last meeting:

- Separating provincial from federal from public service regulations with regard to members with disabilities
- Staff changes in the Victoria Regional Office
- Lack of go to staff members in Vancouver Regional Office

What would you like to work on next?

- Info output to members, specifically executive and members with disabilities

CONSERVATIVE CUTS TO PUBLIC SERVICES: A SHAMEFUL RECORD



This government has cut billions of dollars from public services and thousands of federal government jobs. These cuts are putting public services and public safety on the line. Harper's shameful record is a resounding failure.



PSAC PRIDE Coordinator - Paul Croes
 Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it Fulfilled Role on the Regional Council
PRIDE celebrations for Victoria	The Vancouver Island human Rights Committee organized a fantastic entry into the Victoria Pride celebrations and Parade. The PRIDE budget allowed for a donation towards the purchase of beds and paying some of the costs related to the events organized.
World PRIDE 2014 Toronto World Human Rights Conference and Pride Parade	Report attached.
A purchase was made of PSAC BC PRIDE dog tags.	<p>These dog tags are very popular and can be used at events with a PRIDE theme. It did take care of a lot of my budget but it is an investment for the future. I will be distributing this to each and every member of the Regional Executive and any members who self identify.</p> <p>I am hoping to do this through the Self Identification lists that are kept by staff and add one of these dog tags to a mail-out.</p>
Vancouver PRIDE 2014 (Parade)	<p>As in previous years the PSAC joined the Multi Union PRIDE entry into the Pride Parade. The BC Fed headlined the Parade entry with the PSAC following right after.</p> <p>The entry was a joyous celebration of colour and diversity. Hugely Successful with the largest entry to date. The help, cooperation and support of the Multi Union PRIDE co-chairs Kari Beppele (BCGEU) and Paul Croes (me) ensured a continued success for the group.</p> <p>Looks like next year is going to be an even bigger entry after such a successful entry. Estimates were that over 1 million people participated in the PRIDE events in Vancouver.</p>

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it Fulfilled Role on the Regional Council
Vancouver PRIDE 2014 (Sunset Beach)	<p>After picking up the booth materials at the PSAC office on Friday I drove the items to Sunset beach where sister Jennifer Horsley, Jamie Mills, Crystal Warner, Jennifer Chieh Ho and Tracy Shudo were waiting for my arrival which took quite some time as I was in a lineup to get down on the beach area. Luc Guevremont was there to help set the tent up and get things rolling. I needed to get out of the area with my vehicle but also get up to the gathering spot for the Parade. Tracy Shudo set up the face painting area for the booth which was also a great success.</p> <p>Next year we will ask for a corner booth as that will give us a bit more room for the face painting aspect of our booth. It attracted many people and kids to be interested in what we had to say on Public Services and many cards were signed and petitions filled out.</p> <p>After the parade I attended the booth at various times. Luc arrived back at the end of the day with Tracy and the group dismantling the tent/face painting areas. Exhausted I went home and slept until the next day.</p>

Challenges you had to cope with since the last meeting:

- Being able to get to many places at the same time...
- Getting people to show up for Teleconference Calls and/or meetings. Trying to get to other Pride Events around the Province.

What would you like to work on next?

- I am doing a wrap up meeting with organizers and participants to get next year's events more streamlined. Finding ways to go to other areas of the Province to attend PRIDE events.
- Getting to the PSAC National Human Rights Conference in November and getting ready for it. First meeting since 2011/12. There were supposed to be a meeting on an annual basis but two meetings were "postponed/cancelled".



PSAC Youth Coordinator - Vanessa Miller

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
May 3-9 CLC Convention Montreal	<p>Represented YW in BC at Convention. I was able to network with YW across the country both within PSAC and amongst other unions.</p> <p>Also was able to be a part of the Young Workers who mobilized and created a visible sign (flags) for Hassan Yusseff in order to assist with the campaign for CLC president.</p> <p>Further reported back to the YW committees in BC on the events of the CLC.</p>
May 13 Victoria Regional Women's Committee Meeting	<p>Spoke about Young worker issues. Requested that other members pass my name along to the young workers that they know so they are able to get in contact with me on an issue etc.</p> <p>Networked with Various component reps, and locations/job sites</p>
May 22 Lower Mainland YW committee meeting	Listened to concerns of members. Meeting was brief as was not well attended
May 22 Town Hall with Thomas Mulcair: Standing up for our Veterans	<p>Attended as YW rep, and also as President of my Local. Listened and was able to pass important information from the NDP MP's Jean Crowder and Peter Stoffer in addition to Thomas Mulcair to the local. Further was able to introduce myself to current MP for Nanaimo /Ladysmith Jean Crowder.</p> <p>Introduced, and reconnect with Jean Crowders Assistant Yana Trinczek (also Young worker) on ways that I could be of assistance etc.</p>
May 31 Political Action Summit	<p>Participated in the creation of the political action plan and was an active participant as a member of the political action committee.</p> <p>Key for me: learning to lobby effectively on an issue. Included practicing amongst ourselves with sick leave as the example topic.</p>

Constituency Coordinator Reports

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
June 7 Victoria Labour Council Young Worker Event	Attended as representative for PSAC with another Young Worker from the Vancouver Island YWC. I was able to network with other activists from other unions, including BCGEU.
June 10 Popsicle Day – Alternate National Public Service Week Event	Planned and executed a popsicle day in order to provide information on the boycott of National Public Service Week. Was able to speak to members about the issues, and provide face to face conversation on the issues.
June 17 TB Bargaining Meeting Nanaimo BC	Attended Meetings in Nanaimo. Met with attendees, and was able to discuss pertinent issues as well as take back important information to the local level
June 18 BC Fed Young Workers Committee Meeting	<p>Attended via teleconference.</p> <p>Represented PSAC YW's to the committee. Discussion around Living wage campaigns and what we can do to support SFU's campaign. Further encouraged to ensure our union and employers are living wage campaign supporters</p> <p>Discussion around Peoples Social Forum and representing the Young Workers at this forum from all of the unions.</p> <p>This meeting allowed me to network with YW from other unions across the province.</p>
June 20 Victoria Ball Tournament – Alternate National Public Service Week	<p>Attended/worked at Victoria Ball Tournament.</p> <p>Network with our members, meet face to face with many that I do not have past relationships with that would be within the YW demographic. Membership engagement</p>

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
July 6 Victoria Pride	<p>Attended the parade as a part of the PSAC Delegation and also worked at the booth afterwards.</p> <p>This was giving out information on the cuts to the public services and what we have to do to stop Harper in 2015;</p> <p>I was able to network with PSAC members in the community, show solidarity for other equity groups and raise visibility for PSAC within the community.</p>
July 12-13 CEIU district meetings and training	Attended as local president. Met/engaged with members in the area. Discussed local issues.
July 19 North Island Area Council Picnic	Community engagement as this was a public event. We were giving out information on the cuts to the public services and what we have to do to stop Harper in 2015 and requesting that public and members sign petitions against the cuts.
August 9 Salmon Festival Campbell River	<p>Worked at PSAC Booth.</p> <p>Engagement in the community by providing information on the cuts to public services. Membership engagement in community as well as PSAC members came by the booth.</p> <p>Networking with BCTF members in attendance.</p> <p>Networking and discussion with NDP candidates for the North Island/Campbell River Riding.</p>
August 12 Child Care Booth at UNE convention in Victoria	<p>Worked with the Victoria Regional Women's Committee on the Universal Child Care Campaign.</p> <p>Booth was set up at the UNE Convention. Met and engaged members across the country on issues of universal childcare and the need to bring this to the forefront in the 2015 election</p>
August 15 Vancouver Island Young Worker Committee Meeting	<p>Committee meeting</p> <p>Meet and discuss plans for fall. See what support is needed from YW coordinator. Plan to have YW presence and Labour day picnics on the island.</p>

Challenges you had to cope with since the last meeting:

- Location – being on the island (Nanaimo) means that a lot of the meetings I am attending via teleconference. I am happy for the technology to be able to do this, but I feel a bit disconnected from the committee in Vancouver. I do plan to attend in person in September as I will be in Vancouver for work training during the next schedule meeting.
- Not having a tangible list of locations of the members that are YW's in order to engage more effectively.

What would you like to work on next?

- Attend the Peoples Social Forum in Ottawa August 20 - 24 2014 and report back
- Attend the Labour Day picnic in Victoria or Ladysmith
- Meeting with the Young Worker Committees in person and finding what they need for support.
- Creating a list of self identified young workers who are interested in some capacity. They may not be able to join in all meetings but they could have 20 minutes to have a conversation with another member on an issue.
- Sharing information from Peoples social forum out to the Committees.
- Mobilizing Young Workers in the North and in the Okanagan Area to establish committees in those geographic areas.
- Create an action plan to get the Young Workers engaged in the Child Care Campaign to work along side the Regional Women's Committees.
- Would like to work on seeing if we can have the CLC come in and do the training on engagement with current Young Worker committee members.
- Attend the BC Federation of Labour Convention





PSAC Health & Safety Coordinator - Linda Harding

Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BCFED H&S Meeting – May 28	Sharing knowledge and providing the federal aspect of H&S issues. Received thanks from the BC Fed for donating \$5K to the Golden Tree Monument for Farm Workers.
Worked out of Victoria RO	Made email contact with all the members who attended the National H&S Conference, inviting them to participate in the BRUSH Committee. Receive some feedback immediately from members and found a few email addresses that were no longer valid.
Brush Meeting – June 5	Promoting and assisting members with H&S issues. Meeting was held in the Victoria office. This allowed me to meet members who would normally join by conference call.
Site visits June 5-6	<p>I was able to do two site visits while in Victoria. I toured 1230 Government St, PWGSC's office, which has a white noise system. This has been an issue at the last couple of BRUSH meetings and this allowed me to talk to quite a number of people who had it turned off. The unfortunate part was those who still had it were not in the office when I was there.</p> <p>The second site visit was at the Esquimalt Graving Dock. I had a tour of this site a number of years ago but this time it was centred on the H&S aspect of working there. I first went through the Contractor's Orientation video that included take-aways. Then I got to see and hear what it's like to work with the noise. How you always need to be on your guard. As well as what are confined spaces, working at heights (crane operators) and working with noise.</p>

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
BCFED H&S Meeting – Jun. 25	Worked on priorities for the upcoming BC Fed Convention. These priorities are somewhat similar to our resolutions that we have at our convention. The meeting on the 27th of August will result in the final report for convention. Many issues affecting the BC Fed are going to affect us going into the next election.

Challenges you had to cope with since the last meeting:

- Work was extremely busy for me so I was not able to participate in activities like I would have liked to. Summer is a very busy time for everyone and therefore difficult to be able to contact people.

What would you like to work on next?

- Over the next few months, I hope to start working on the H&S Conference that we are tentatively scheduling for early 2015.



PSAC Coordinator for National Officers - Nic Humphreys

Report to the B.C. Regional Council

The national officer community in British Columbia has received communications on relevant and important issues over the past year. The national officers on the regional council were initially polled on their interest in having a face to face meeting or a conference call in the fall of 2014. The consensus was that a face to face meeting would be preferable. All the national officers in British Columbia have also been asked the same question and the initial response from a minority of officers has been that a face to face meeting was their preference.

Component conventions are taking place at this time so the actual make-up of the national officer community come the fall is not yet known. Tentatively I would tentatively suggest that a one-day national officer meeting be scheduled for early November or early December 2014. This meeting would be in addition to the usual pre-PSAC convention meeting of the BC PSAC delegates to convention, which will probably take place in March/April, 2015.

Alternate National Officer Coordinator Position

The alternate national officer coordinator elected at the 2014 BC PSAC convention was not successful in his re-election bid; this means that a new alternate will have to be elected by the national officer caucus. The election process will be discussed at the next meeting of the BC Regional Council.

Possible Agenda Items for next National office meeting

- Introduction of newly elected national officers
- Election of alternate National Officer coordinator
- Collective Bargaining strategy
- Component Campaigns
- PSAC convention
- We are all Affected Campaign
- Federal Election

Nic Humphreys

National Officer Coordinator – BC PSAC Regional Council



PSAC Coordinator for DCL and Small Separate Employers- Jim Sidel

Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of Regional Council Reports.



PSAC B.C. Region - DASH Committee

Report to the B.C. Regional Council

The DASH committee is a standing committee of the PSAC B.C. Regional Council and reports to the B.C. Regional Council and the Regional Triennial Convention.

Committee started selection of Chair and Co-Chair in May.

The Committee received two donation requests via email on May 26; one was from the Hope Association and the other from the David Suzuki Foundation. The committee organized a teleconference for May 28th to discuss the donation requests received and the finalization of chair and co-chair of committee.

On the May 28th teleconference, Virginia reviewed the amount of funds the DASH Committee had remaining for 2014. Committee had \$2,351.00.

The Committee discussed the donation spreadsheet to see what additional donations may be coming through the committee for 2014 based on donations in previous years that have been provided yearly. There was a request on this teleconference for a donation to the Metro Vancouver Alliance, which was tabled until DASH was able to review the request.

The Committee also reviewed and discussed the donation request from member in support of the BC Children's Hospital Foundation.

Committee recommended a donation of \$200.00 to be provided to Summits of Hope Association to support the BC Children's Hospital.

The Committee reviewed and discussed the donation request received from the David Suzuki Foundation. Committee reviewed previous donations provided to the Foundation.

Committee recommended a donation of \$50.00 to be provided to the David Suzuki Foundation.

Chair of DASH Committee is Virginia Vaillancourt

Co-Chair of DASH Committee is Jim Sidel

On June 19th the Committee received via email a request on the renewal of the membership with the Coalition for Child Care Advocates of BC. In 2013, the PSAC B.C. Regional Council decided that the PSAC B.C. Region would enter into a sustaining membership with this organization. The annual membership fee is \$100. The DASH Committee recommended approval of the funds for the renewal of membership.

The Committee reviewed the request for the \$500 donation to the Metro Vancouver Alliance.

At the July 28th Regional Council teleconference, Co-Chair of DASH Jim provided an update on the donation recommendations from the committee.

On August 14th, the Committee received via email two donation requests: the first is from Sportability, which is a registered charity focused on providing sport and physical activity opportunities for people with disabilities. This is the first request received from this organization and the Regional Council has not contributed to this organization in the past. At the time of this report submission for the Regional Council meeting, this is still being reviewed by the DASH Committee.

The second request was received from the Friends of Canadian Broadcasting, the B.C. Regional Council has supported this organization over the past few years. The 2012 donation amount was \$250; the 2013 donation amount was \$150. At the time of this report submission for the Regional Council meeting, this is still being reviewed by the DASH Committee.

Chair - Virginia Vaillancourt

Co-Chair - Jim Sidel

Committee Members: Antony Paller
Susan Yaciw
Linda Harding
Parveen Deepak