

Vancouver Area Council meeting Sept 19, 2013

In attendance:

Jamey Mills, Shawna Bundac, Sharon Tieman, Terri Lee, Tracy Shudo, Katie Moran, John Dixon, Paul Croes, Aaron Chang, Erica Yang, Jennifer Horsley

PSAC Staff:

Deanna Kimball

REVP:

Bob Jackson

Jamey welcomed the delegates & introduced the Agenda:

New PSAC Rep

Labour Day Debrief

Metro Vancouver Alliance

AGM

Dec 6 event

Labour Council

Affiliate Reports

Protein for the People event

Regional Education

Bargaining Update

Roundtable

1. Community event - Protein for the People through the VDLC. Motion to donate \$100 to the campaign on Sept 25. M/S/C Jamey/Sharon
2. Labour Day - photos were posted on the website. The petition signing was successful - Kitilano station closure and stop the cuts. We would like to thank Bob J's office for the donation of the swag. The most popular items were keychains & waterbottles.
3. Metro Vancouver Alliance - has affiliated & been participating. It is an association of labour, religious and labour groups to create a common good in the Area. Their activities are similar to our We are all affected campaign. These include job security, safe food, etc. Their leadership summits teach how to talk to the public. Their next Summit is on Sept 25, it is a good opportunity to learn about their affiliates. It is free for our members to attend. Tracy may attend the training. If there is anyone in other locals that want to attend. This will be resent to the membership.
4. Dec6 Candle light Vigil - to be held in Surrey. If anyone is available to assist, please contact Jennifer Chein Ho.
5. Bargaining - Bob had a meeting with the National Officers today. Just completed the ratification for the TC's. CRA, CFIA, FB are still in bargaining. It is encouraging that the FBs won their challenge against TB. UPCE - won't be accepting their final offer. The input call for all the large Treasury Board

units has gone out & must be completed by Components by the end of October. The TB National Bargaining Conf will take place in Feb 2014, as well as Parks. The Components will select delegates, the PSAC will select equity delegates. We will not be giving up any of our rights, such as sick leave.

6. Bob's Update: Pay in Arrears - Robyn is at the National Joint Council meetings this week. She has talked to some Treasury Board reps, who are working not to implement the pay in arrears. But there is nothing definitive currently. People at the Royal Canadian Mint have had this applied to them. Electronic pay stubs - only available on a government computer. Not all members have easy access to this information, such as those at sea. Bob suggests bringing this up at UMC's, members need this information readily available. This will be discussed at the NBod.

We should continue to challenge the Government - other unions have also had successes.

7. Sharon provided a financial update. We are running a deficit this year, but we anticipated this and we will dip into our bank account. We have not yet received our financial support from PSAC. A request was made to Bob for this financial support.

8. Vancouver District Labour Council - Jamey advised the importance of our involvement with the VDLC. We need to get more involved with strike solidarity, local political campaigns and community involvement. We will forward the VDLC calendar of events.

9. AGM - Will be held on Wednesday, October 30, 2013. If anyone has any by-law changes, please advise Jamey. Also, the elections for the Area Council Executive will be done. Please bring a cheque for affiliation dues to the meeting.

10. Education - Upcoming TUB Oct 19 & 20, convention procedures Nov 2, Public Speaking Nov 3, on Nov 30 - Understanding your collective agreement.

11. Affiliate reports - please send summaries to Erica by October 3, 2013 to be included in the minutes.

meeting was adjourned at 6:55 pm

Affiliate reports that were received by October 3rd:

From John Dixon, local 20044

- Members of Loc. 20044 are expressing dissatisfaction that the employer proposal to end the voluntary severance at bargaining has been described as inevitable by PSAC. It is felt that this item should be vigorously opposed.

- CFIA is implementing a new email server and will drastically reduce the amount of email that an employee may keep archived. Direction is being given about adhering strictly to document retention protocols (delete all files older than a certain time, say a few months depending on their content). Recent media coverage of 3rd party email security and privacy issues makes using gmail or hotmail risky.

The local would like to reiterate a proposal raised at the Agriculture Component BC Regional Seminar in April that secure PSAC email services be extended to all members upon request. This would allow them to forward correspondence to a secure server and retain it for use later on if required for grievances etc. Action: John to follow up with Patrick.

From Jennifer Horsley, UPCE 20095

Bargaining completed in August, got improvements to benefits and pension, 5 year deal 3,3,3,3 and 4%. We are however still waiting on our Retro pay, at last word it should be paid by October 24th. Participated in Labour Day at Trout Lake, had a great time, very good turnout and we gave away most of the swag. There is a push from the employer for us to go to electronic paystubs, although it is not yet mandatory. The big push from the employer is a crackdown on time-theft, we have had two dismissals over it in the past 3 months and there seems to be a lot of warning signals going out about this.

From Erica Yang, CEIU 20949

Asbestos was found at Harbour Centre. CEIU has been working with local management to ensure the situation is under control and the office is safe for members. Members at HC have the option to work at the Burnaby Canada way location if they wish to do so, but they cannot move back to HC until the whole Burnaby Canada way office moves to HC in early 2014.