

PSAC BC Regional Young Worker Committee

Terms of Reference

- Committee will include the Regional Council Young Worker Coordinator, PSAC-BC young workers under 30 years of age (can be of casual, student, intern, term or of indeterminate status), and a PSAC Staff Resource assigned to the Committee.
- Committee must meet at least four times a year (in person or via teleconference call).
- The Young Workers Committee will be chaired by the Regional Council Young Worker Coordinator and co-chaired by their respective Alternate. If the Chair resigns before the end of their term or can no longer hold the position, the co-chair will become chair. Similarly, the co-chair position will then be filled by the next respective Alternate.
- Any member of the Young Workers Committee, with approval of the Chair, Co-Chair, and the Staff Resource, may invite any member, staff, or outside individual to attend meetings.

Duties and Functions of the Chair and Co-Chair

The Duties of the Chair shall be:

- To Chair meetings, ensuring respect is given to all persons in attendance;
- To work with Committee Co-Chair and the PSAC Staff Resource to create meeting agendas and the Committee Action Plan;

The Duties of the Co-Chair shall be:

- To act as the Chair in absence of the Chair at meetings;
- To work with Committee Chair and the PSAC Staff Resource to create meeting agendas and the Committee Action Plan;

The Chair, Co-Chair, and the PSAC Staff Resource will develop a Committee Action Plan and submit it to the Committee for approval at the last meeting of each calendar year, for implementation for the following year.

Committee Mandate

- The Young Workers Committee and its members may (but is not limited to):
 - (a) serve as positive spokespersons for young workers

- (b) raise the profile of young union members in a positive manner within the union and the workplace
- (c) organize activities and events with a young worker or “young worker friendly” focus and help build a young worker inclusive culture;
- (d) expand the membership of the Young Worker Caucus
- (e) identify young workers’ issues and rights in the union and the workplace
- (f) organize young worker representation on this Committee from all affiliated components and direct chartered locals;
- (g) build and strengthen the relationship and involvement of young workers with the Public Service Alliance of Canada in BC and nationally
- (h) forge links with equity groups, and coalition partners in labour and community organizations
- (i) highlight strategies that work for organizing young workers to participate in the labour movement;
- (j) look at how young workers have strengthened or could strengthen the labour movement;
- (k) implement education/training/leadership opportunities for young workers;
- (l) actively promote and encourage young members to participate in the union and in society as a whole
- (m) build understanding / solidarity on our common issues as workers, regardless of age or employment status

Meeting Agenda

Meeting agendas shall be forwarded to Committee members prior to Committee meetings.

Rules of Procedure

Any issue or motion that cannot be decided by consensus will be decided by a vote.

Signed at _____, BC, this ____ day of _____, 2011

Committee Chair _____

Co-Chair _____